

present time with only three months of experience with the Fair Labor Standards Act that further legislation will be necessary with respect to industrial homework if the Fair Labor Standards Act is to function with complete effectiveness in industries in which homework is practiced. Such legislation is necessary to protect both employees and employers in factories operating in compliance with State and Federal labor and social legislation. In months to come the Wage and Hour Division will accumulate a great deal of experience with this problem in relation to the specific provisions of the Fair Labor Standards Act. The first step to be taken in this direction is a hearing which has been scheduled for January 4, 1939 on the question of requiring additional records for employers of industrial homework under the Act. In addition to this hearing each industry committee in which industrial homework plays an important part may wish to study the question and make a report to the Administrator upon it.

#### High-salaried Employees

Another problem on which sufficient evidence has not yet come to hand to permit a comprehensive discussion but which has been of great interest to employers throughout the country is the question of the application of the statute to certain high-salaried employees who receive, say, \$400 a month or more. As the statute now stands, these persons are covered unless they fall within the definition of employees engaged in an executive, administrative, or professional capacity, in Section 13(a)(1). The Administrator was given power to define these terms; and they have been defined, after careful consideration and consultation with employers and employees,