

(GEN.) FLCRA

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
Wage and Hour Division  
WASHINGTON, D.C. 20210



MAR 13 1978

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This is with reference to your request for an opinion regarding the registration of hybrid seed corn companies and their employees under the Farm Labor Contractor Registration Act. You requested that we clarify the status of youth who may return to the seed corn companies the following season to perform supervisory functions in the detasseling and roguing operations.

The Act defines a "farm labor contractor" to mean any person, who, for a fee, either for himself or on behalf of another person, recruits, solicits, hires, furnishes, or transports migrant workers ... for agricultural employment. Such persons must register and comply with all the provisions of the Act unless qualified for specific statutory exemption.

Only covered farm labor contractors and their full-time or regular employees who perform farm labor contracting activities on behalf of the contractors are required to register. Thus, those youth who do not perform any of the named farm labor contracting activities but merely act as supervisors or as seed corn detasselers and roguers need not register.

I hope this information will be helpful to you.

Sincerely,

Herbert J. ...  
Assistant Administrator  
Wage and Hour Division

Xavier M. Vela  
Administrator