

U.S. DEPARTMENT OF LABOR  
WASHINGTON, D.C. 20210

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18 SEP 1974

This is in reply to your letter of July 12, 1974, concerning the application of the amended Fair Labor Standards Act to child care institutions. I am sorry for the delay in responding.

The Wage and Hour Division's position as to the application of the Act to child care institutions is correctly set out in your letter in so far as enterprise coverage is concerned. Of course, any private, non-profit organization which is not covered by the enterprise provisions of the Act may have employees who are covered by virtue of their individual engagement in interstate commerce or in the production of goods for such commerce.

Sincerely,

Petty Southard Murphy  
Administrator  
Wage and Hour Division

WH-290