

SCA-99

October 31, 1972

This refers to your letter of September 14, 1972, concerning the application of Wage Determinations 71-0176, 71-177, and 71-178, issued under the Service Contract Act, to certain of your employees on temporary assignments.

These wage determinations were issued to apply to the Western Test Range contract which requires contract performance in several localities, including Santa Barbara, Ventura, and San Mateo Counties in California, Honolulu County in Hawaii, and Canton Island. Each of the respective wage determinations define the geographic locality to which it is applicable and the prevailing wage rates and fringe benefits set forth in each must be paid to service employees engaged in contract performance within the specified locality. The status of the employee, whether full-time, part time, temporary, or permanent, makes no difference. The wages and fringe benefits in each determination apply equally to all such service employees for work in the designated locality.

Thus, a senior electronic technician permanently assigned to Vandenberg AFB, and receiving \$4.93 an hour under Wage Determination 71-176, is entitled to the \$5.14 an hour rate set forth in Wage Determination 71-177 for work performed under the Western Test Range contract at Pillar Point, even though such work is of a temporary nature. The \$5.14 an hour rate, in the above example, is payable from the time work is actually commenced at the temporarily assigned duty station. Adjustment of the applicable rate, in the case of an employee traveling between duty stations, would not be necessary until such time as the employee reaches the assigned duty station and commences to work. The wage rate applicable to the employee's permanent duty station is payable upon his return and the start of work at that location.

With respect to an employee assigned to the Western Test Range contract who is temporarily detailed to perform work on your CISS Project in Florida, the wage rates and fringe benefits contained in a wage determination applicable to that contract would likewise govern the employee's compensation for hours worked at the Brevard County location.

If you have any further questions concerning this matter, please let us know.

Sincerely,

Warren D. Landis
Assistant Administrator