SEMI-MONTHLY REPORT OF MAGA OPERATING STATISTICS

WAGE AND HOUR DIVISION

APRIL 30, 1940

Prepared by Research and Statistics Branch Wage and Hour Division May 14, 1940

(4423)

Apr 30 1940

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS April 30, 1940 TABLE OF CONTENTS

Page Analysis of Operations of the Wage and Hour Division April, 1940 1 12 16 18 . . 21 Status of Litigation by Regions . 34

ANALYSIS OF OPERATIONS OF THE WAGE AND HOUR DIVISION April, 1940

Summary of Operations

As of April 30th the Division had taken final action on 2,790.cases of which 2,065 or 74 per cent were closed after the violations disclosed had been corrected; 457 or 17 per cent after it was found that the establishments investigated were complying with the Act and 268 or 9 per cent after it was found that the firm did not employ workers who were covered by the Act.

At the end of the month there were 24,876 cases pending final action. In 1,292 or five per cent of these, inspection has been completed, but the cases require some further action, such as the additional investigation of specific points or the final payment of restitution. In 5,049 or 20 per cent, the case has been assigned to the inspector and is either being held pending the completion of previously assigned work or is under active inspection. The balance of 18,535 cases or 75 per cent of the total pending final action are unassigned being held up until some of the inspections now in process are completed.

A summary of the salient points in the operations of the Division as of April 30, 1940 is presented in Table A on the following page:

(4423)

Table A: Summary of Operations of the Wage and Hour Division as of April 30, 1940

Item		Number or Amount
Enforcement Secured	in stimu	C Lo growing
 Complaint cases on which fina Closed by settlement Closed - no violation Dropped 	2,065	2,790
Restitution in cases settled Employees receiving back paym	ents	\$1,423,774.00 69,232
Average amount received per e	wbroλee	\$ 20.5
Legal actions completed Criminal Civil	56 233	289
Volume of Work Pending Completio	<u>n</u>	
Complaint cases pending final Completed inspections in p of further action or review	rocess	24,876
Inspections in process Cases pending assignment for inspection	5,049 18,535	s ¹ . das
Legal actions pending complet	ion	56
Criminal Civil	33 23	anistanti .
Exemptions	en gestern hereig bietereter en ein. Die eine	ille iefi
Handicapped Workers' Applicat Granted Denied Certificates cancelled	3,611 2,572 13	7,358
Pending action	1,162	
Learners' Applications Receiv		1,881
Granted	1,325	
Denied	430	
Certificates cancelled	9	
Pending action	101 16	

¢

.

Trends of the Month

During the month of April the production of the field staff of the Division increased substantially, but this increase was more than offset by the large number of additional cases found to require inspection as the result of presumably valid complaints filed with the Division.

-3-

Although 659 inspections were completed during April, 81 more than in March, and final action was taken on 648 cases in April, 118 more than in the previous month, 2,466 additional complaint case inspections or only 27 less than last month were added to the work load.

The highest number of new complaint inspections added to the work load was in Region XIII with headquarters at Kansas City where 363 were added. Region II, with headquarters at New York City, ranked second with 340 cases and Region XI, with headquarters at Chicago, third with 324 cases. Altogether, 1,027 or 42 per cent of the 2,466 new inspections required were located in these three regions.

As pointed out in the March report, in contrast to this period last year when a gradual decline in the number of establishments complained against had set in, a gradual increase in the number of establishments complained against is apparent this year. Although the number of additional inspections found necessary was approximately the same this month as last month, there were 2,967 establishments complained against during the month. This is more than in any month since November 1939 when 3,594 establishments were complained against. It appears that four out of every five establishments complained against warrant inspection based upon the analyses of the filed complaints.

The large increase in the volume of filed complaints may be the result of the increased and expanded publicity concerning the Act, its provisions and benefits. The publicity given in newspapers to the amounts of restitution paid is probably an effective stimulant which has encouraged other workers to seek redress.

Enforcement Secured

During the month \$439.053.39 in restitution was paid to 23.033 employees. This makes a total as of April 30th of \$1,423,774.06 paid to 69,232 employees, an average of \$20.57 per employee.1/ This average is an increase of over \$6.00 from the average of \$14.00 in October 1939. The increase is due in large part to the relatively high individual payments made to homeworkers who have previously received only meagre wages. Such cases include some of the 11 New York. New Jersey and Pennsylvania firms who were members of the Knitwear Institute against which the Legal Department obtained a consent decree last November. A similar case was that of the Hump Hairpin Company of Chicago where over \$102,000 was paid to 337 employees who received on the average individual payments of more than \$300.00 each. In individual cases over \$400.00 has been paid to a single employee. In general the payments in the five regions comprising the New England and North Atlantic states average between \$12.00 and \$20.00 per employee and in the other regions in the South and West with the exception of Region X, between \$21.00 and \$40.00 In Region X the small payments to employees in Ohio result in the average payment in this region being only \$10.71, the lowest for any region.

Although 74 per cent of the cases on which final action has been taken were closed by settlement, this percentage varies widely between the different regions 2/. In Region XIII 94 per cent of the cases finally

See appendix "Table 8: Enforcement".
 See appendix "Table 5: Enforcement".

acted on, or almost 19 out of every 20 were closed by settlement. The region with the second highest percentage of cases closed by settlement is Region I, where in 85 percent or five out of every six cases finally acted on this type of action was taken. The region having the third highest proportion of cases closed by settlement is Region X, with 83 per cont; the fourth highest is Region V, with 81 per cent. At the other end of the scale are the three regions of "the deep South". In Region VII only 52 per cent of the cases finally acted on are closed by settlement; in Region VIII, only 50 per cent; and in Region VI, only 45 per cent.

45-

The percentage of cases finally acted on in which the case has been dropped, because the establishment inspected employed no covered workers, is 9.3 per cent for the country as a whole. In the three regions of "the deep South" in which the percentage of cases closed by settlement is lowest, the percentage dropped for lack of coverage is the highest. In Region VI 26 per cent of the cases are dropped; in Region VII, 25 per cent; in Region VIII, 24 per cent. The region with the fourth highest percentage of cases dropped is Region XIV, with 18 per cent "dropped --not covered". This region has a good many of the economic characteristics of "the deep South". As might be expected, the two regions with the highest percentage of cases closed by settlement have only a small proportion of cases dropped. Region XIII has dropped only 5 per cent of the cases on which it has taken final action. Region I has dropped slightly over 3 per cent. The region with the lowest percentage of dropped cases is Region IX, with slightly less than 3 per cent.

The percentage of cases closed because the inspection discloses no violation is 16 per cont for the country as a whole, but this percentage is much higher in over half the regions. The highest percentage is in Region XV, where 31 per cent of the cases are "closed -- no violation". The region with the second highest percentage is Region VI with 29 per cent; and Regions IV and VIII each have the third highest percentage, 26 per cent. Cases are classified as "closed -- no violation" as a result of unsubstantiated complaints alleging violation of the Fair Labor Standards Act where covered workers are employed. This is constrasted with "Dropped cases", where the workers are not covered. Formerly, when all complaints were analyzed in Washington, an inspection was the only way to discover that the violation alleged did not exist. Now that complaints are frequently handled on an "over the counter" basis in the Field office, it may be possible through talking with the complainant to eliminate some of those complaints based on erroneous statement of facts. Therefore, it may be expected that the percentage of cases "closed -- no violation" will decrease.

Inspection Activity

During the period from April 16 to 30, the field staff completed 369 inspections. This is the largest number completed in any single half month period. During the entire month of April it completed 659 inspections, making a total of 4,082 inspections completed. These 4,082 inspections completed constituted 15 per cent of the 27,666 complaint inspections required. Of the balance of 23,584 cases or 85 per cent of the total, which are pending completion 5,049 or 18 per cent are assigned to inspectors, and 18,535 or 67 per cent are pending assignment.

As indicated in Table B on the following page, the production of the field staff is continuing to increase at a rapid rate. More inspections were completed and final action taken in more cases this month than in any previous month. The average number of inspections completed during the

-64

Past six months has been 387. However, in view of the fact that for the past four months the number of inspections completed has been greater each month than for the preceding month, and in view of the fact that the Division is continually introducing more effective methods of inspection, it is quite probable that 659 will represent the minimum number of inspections that will be completed in any month in the immediate future. At the rate of production in April, over 7,900 inspections a year will be completed. Any additional personnel added to the field staff will, of course, increase this figure.

Table B - Cases on Which Final Action Has Been Taken and Inspection Completed

Month		Inspections pleted	Number of Cases on Which Final Action Has Been Taken		
prine wellow it	During Month	Cumulative Total	During Month	Cümulative. Total	
November 1939	265	2,022	137	833	
December 1939	240	2,262	138	971	
January 1940	256	2,518	271	1,242	
February 1940	327	2,845	370	1,612	
March 1940	578	3,423	530	2,142	
April 1940	659	4,082	648	2,790	
Six Months Avera	ge 387	i i filosofan. Se i se ei se	349		

By Months November 1939 Through April 1940.

Table B also indicates that the number of cases on which final action is taken each month is almost as great and in some months greater than a number of inspections completed. This is due to the fact that at the present time a number of cases for which the inspection was completed

-7-

several months previously are now being closed. Complete data is not available on the exact number of inspections which are now finally acted on at the time the inspection is completed and the report submitted to Washington. However, it is estimated that of the inspections completed currently final action has been taken on the case at the time the report is forwarded to the central office in 80 per cent of the cases. Between 8 or 9 per cent of the inspections completed require legal action before the case can be successfully closed. The other 11 or 12 per cent are cases which require special attention of the examining unit in Washington. These are cases involving over \$50,000 and other special types of cases.

During the months of April, the 283 inspectors on duty completed and average of 2.3 inspections each, one inspection every 11 days, 3/ compared with an average of 2.1 for the 263 inspectors on duty during the month of March, or one inspection every 12 days. During the past three months the inspection staff completed on the average of 1.9 inspections per month per inspector; one inspection per inspector every 13 days. At this rate all of the inspections pending completion will require 45 months time. If the inspection staff should maintain their average of April, of one inspection per inspector completed every 11 days, it would finish all the inspections pending completion in 36 months time.

This estimate is based on a staff of <u>283</u> inspectors actively engaged in inspections. If the inspection staff were increased to their estimated quota of around 700 during the next fiscal year, and with allowances for improved techniques every case in the backlog would probably have received some investigation within one year.

At present there is an average of 18 inspections assigned to each

3/ Based on 26 working days during the month.

484

inspector and an average of 66 inspections per inspector pending assignment.

emplity and the schedule provided and

Litigation

During the last half of April 45 civil suits were instituted, twice as many as are usually instituted in a semi-monthly period. During the entire month 73 civil suits were initiated, about 29 per cent of the 256 civil suits brought since the inception of the Act. Consent decrees have been granted in 230 of these cases, denied in 3, and decisions are pending in 23. A consent decree is sought to insure that the defendant will pay restitution due and observe the provisions of the Fair Labor Standards Act in the future. No legal action is taken where the amount of restitution involved is small and the violation of the Act unintentional, and there is little likelihood that the employer will violate the Act again. Hence, the increased volume of civil action is an indication of the increased volume of inspection work being done by the field staff, and the increased number of cases involving large amounts of restitution being handled.

Where the employer has violated the Act intentionally and shows hostility toward it or has kept false records, criminal action is instituted. During this last reporting period 3 such actions were instituted making a total of 89 criminal actions instituted as of April 30, 1940.. Of these, 31 were instituted by information and 58 by indictment. During this period 2 defendants plead guilty and fines of \$6,000 were assessed and collected. To date \$284,600 has been assessed in fines, and of this amount \$152,250 has been collected. The remaining \$132,350 has been suspended upon condition that the defendants make full restitution.

As of April 30 legal action has been required on 339 or 8.3 per cent of the 4,082 cases for which an inspection report has been sent to

-9-

Washington.4/ In four of the regions this ratio is much higher. In Region I, 52 or 17.7 per cent of the 294 cases reported to Washington have required legal action. Since 16 of the 43 completed legal actions in this region have been criminal cases, it may be that many of the violations are wilful and that there is considerable opposition by certain violators to the Act, in the Region. Region VI has the second highest percentage of legal action required. In this Region 31 or 16.4 per cent of 189 cases reported to Washington have required legal action. Since only four of the 27 legal actions completed in this region have been criminal cases, it would appear that violations in this region have been intentional but that there has been little wilful resistance to the Act. The region with the third highest percentage is Region XI with 14.3 per cent and the fourth highest is Region II with 11.3 per cent. In these two regions there have been a number of cases involving homeworkers. Homeworkers have usually been paid a low wage and consent decrees are especially effective in insuring that they receive the minimum wage required by the Act.

Exemptions

From April 16 to April 30, 102 Handicapped Worker's Applications were received. During the entire month 191 such applications were received, making a total of 7,358 received to date. During the month 237 certificates were granted. Of these 92 were granted on applications which had previously been denied. As of April 30 certificates have been granted on three out of five applications acted on.

4/ See appendix Table 2: Litigation.

-10-

Nearly 90 per cent of the applications are received from semi-skilled workers in the manufacturing industries. Age is given as a handicap in slightly over half the applications. Age alone is not considered sufficient for issuing a certificate but if age and some other disability, such as rheumatism or heart trouble is given, a certificate is issued. Forty-two per cent of the applications are received from Regions II, III and V. In these Regions are located a large number of the establishments engaged in the apparel industries which employ a large number of semi-skilled workers, Approximately three applications out of every four are submitted by women.

During this semi-monthly period 37 applications were received from establishments applying for certificates to employ learners. During the month 82 such applications were received making a total of 1,881 applications received to date. During the month 89 applications were granted making a total of 1,325 establishments which have been granted cortificates to employ learners. Of these, 629 or 47 per cent are in the hosiery industry, 463 or 35 per cent are in the other apparel industries, 159 or 18 per cent in textile industries and 74 or 6 per cent in miscellaneous industries.

- 11 -

ENFORCEMENT

	Item	Additional This Half Month	Cumulative Total
	lishments Against Which Complaints	, e estrutudos l	eneque anne
lave	Been Filed		
1.	Total establishments complained against	1,608	37,272
2.	Establishments for which in- spections have been required 1/ Number	1,385	27,666
	Per cent of total	Kanadisa di Kanadisa di Kanadisa di	74.2%
3.	Establishments not requiring inspection 2/ Number		6,739
	Per cent of total	and 10 parton 18	18.1%
4.	Establishments on which decision on inspection is pending 3/ Number	-328 a/	2,867
	Per cent of total	Maran B. A. vite and proc. Also with a Bana B	7.7%

- / Establishments require inspection when complaints filed against them are analyzed "violation indicated".
- / Establishments are considered not to require inspection when the complaints filed against them are analyzed "no violation".
- / Establishments on which decision on inspection is pending are those against which complaints have been filed which have not been finally classified.

/ During this half month 1,608 establishments were complained against and complaints against 1,936 establishments were finally classified, thus reducing the number of establishments on which decision on inspection is pending by 328.

(4423)

ENFORCEMENT

Item	Additional This Half Month	Cumulative Total							
Status of Inspections Required (Based on Complaints)									
1. Inspections required (Same as A-2)	1,385	27,666							
2. Inspections completed <u>1</u> / Number Per cent of total required	369	4,082 14.8%							
3. Inspections pending completion Number Per cent of total required	<u>1,016</u>	23,584 85.2%							
a. Inspections in process 2/ Number Per cent of total required Per cent of total pending completion	<u>321</u>	5,049 <u>18.2</u> % <u>21.4</u> %							
b. Inspections pending assignment Number Per cent of total required Per cent of total pending completion	<u>695</u>	18,535 67.0% 78.6%							

1/ An inspection is now considered completed when the report on the inspection is transmitted to Washington. Upon revision of the semi-monthly report, an inspection will be considered completed when the inspector turns in his case report to the supervising inspector for review.

2/ These data include inspection assignments on cases which have not yet become "active inspections."

Item	Additional This Half Month	Cumulative Total						
Status of Inspections Reported to Washington								
1. Total inspections reported (Same as B-2)	369	4,082						
2. Cases on which final action has been taken Number Per cent of total reported	<u>345</u>	2,790						
3. Cases in process of legal action Number Per cent of total reported	800 ani. <u>8</u>	<u>56</u> 1.4%						
4. Cases in process of further inspection Number Per cent of total reported		877						
5. Cases under review by Legal Branch and Department of Justice Number Per cent of total reported	<u>-21</u> a/	103 2.5%						
6. Cases under review by Central Office or in transmission between Washington and Field Number Per cent of total reported	_12	256 6.3%						

ENFORCEMENT

During this half month 26 cases were referred to the Legal Branch and the Department of Justice and legal action was instituted on 47, thus reducing the number under consideration by 21.

-15-

ENFORCEMENT

-

.

Item	Additional This Half Month	Cumulative Total
Cases on Which Final Action Has Been Tal Classified By Type of Action Taken	<u>kon</u>	
1. Total on which final action has be taken (Same as C-2)	een345	2,790
2. Closed Number	315	2,522
Per cent of total on which final action has been taken	L addme.fr	90.4%
a. Closed by settlement Number Per cent of total on wh:		2,065
final action has been to Per cent of total closed	sectors of a sector will be the sector of th	74.0%
b. Closed because no violatio was found Number	35	457
Per cent of total on whi final action has been to Per cent of total closed	aken	16.49
3. Dropped Number Per cent of total on which fins action has been taken	al <u>30</u>	268
Summary of Restitution Made and Number of Employees Receiving Restitution 1/	of individual and ind	
1. Number of cases closed by settleme (Same As D-2a)	280	2,065
2. Employees receiving back payment	7,400	69,232
3. Amount of restitution	\$184,975.55	\$1,423,774.06
4. Average amount of restitution per case		\$689.48
5. Average amount of restitution per employee		\$20.57

(4423)

an stin An Stin		LITIGATION		· · · · · · · · · · · · · · · · · · ·
	Item	LUXAL DESCRIPTION	Additional This Half Month	Cumulativ Total
		ases Referred to Legal Branch fo Proceedings		
1.	Total		26	632
2.	Total	acted on:	55	585
		Cases referred to Department of Justice (B-1 minus B-5)	<u>10</u>	145
	b .	Civil actions instituted	<u>45</u>	256
	с.	Cases returned to Cooperation a Inspection Branch	nd	<u>184</u>
3.	Under	consideration		47
· · · · · · · · · · · · · · · · · · ·	the state of the s	ases Referred to Department of J 1 Branch		161
2.	Crimi	nal actions instituted	<u>3</u>	
na 1997 - A	a. b.	By information By indictment	2 	<u>31</u> 58
3.	Crimit	nal actions closed	_2	56
	b.	Defendant plead guilty Defendant found guilty (after t Defendant acquitted (after tria		$\frac{53}{2}$
	d.	Fines imposed (approximate) (1) Collected (2) Suspended	\$6,000 \$6,000	\$284,600 \$152,250 \$132,350
4.	Crimi	nal actions pending		33
5.		r of cases returned to Legal Bra partment of Justice	unch 	<u>16</u>
6.	Numbe: Depar	r of cases under consideration b tment of Justice	vv.	<u>56</u>

A TRACE AND LOSS

COLL DE STANC

. .

-17-

LITIGATION

**

15	arton Salat	Item	Additional This Half Month	Cumulative Total
c.	Statu Branc	s of Civil Actions Instituted by Legal	itinos Intol 10105 Intol	
	1.	Total (Same as A-2b)	45	256
	2.	Cases closed (in district courts)	35	233
		a. Injunction granted (1) Contested (2) Uncontested (consent decree)	34 0 34	230 ^ª / 230
		b. Injunction denied	ng F é L insti	<u>_3</u> b/
	3.	Cases pending (indistrict courts)	5 Landelowiter.	_23
D.		of Legal Action Instituted to Inspections eted1/	adralligavi	
-			atra\$7395v3	
	1.	Inspections completed	369	4,082
	2.	Cases on which legal action has been instituted	48	339
		a. Criminal actions instituted (Same as B-2)	no debo pri 1 agos <u>3</u>	88
		<pre>b. Civil actions instituted (Same as C-1)</pre>	45	251
	3.	Ratio of legal actions instituted to inspections completed	ustinelingå	8.3%
			21-12005	
		al affan e y a frahrond sarger ()	eli - Situ Situ	
<u>a</u> /	Inclu	des one case in which two consent decrees w	ere entered.	

- b/ Two of these cases in which an injunction was denied are pending appeal.
- <u>1</u>/ Exclusive of five civil suits and one criminal suit in Puerto Rico. Since complete data on operations in Puerto Rico are not available these data are excluded in computing the ratio of legal action instituted to inspections completed.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS -- Continued April 30, 1940 STREET STREET

the state of the s

EXEMPTIONS HANDICAPPED WORKERS! APPLICATIONS

		Item	Tł	tional nis Month	Cumulativ
A	Handica	pped Certificates Granted and Denials Issue		Month	10001
			-	en en la	
	a.	Total certificates granted Total certificates granted as a percentage		134	3,611
		of certificates granted and denials issued		R. K.	58.4%
		Certificates granted on original applicat: as a percentage of certificates granted			76.2%
x :	Ъ.	Total denials outstanding Total denials as a percentage of certifics	ates	-50 ^a /	2,572
	Pà-	granted and denials issued	11 E.		41.6%
		Denials issued on original application as percentage of total denials outstanding	a		126.6%
	с.	Cortificate rate increased Number		0	18
		Per cent of total certificates granted	e (* 13	 	0.5%
	đ.	Certificate rate decreased Number		0	43
		Per cent of total certificates granted			1.2%
	е.	Certificates cancelled Number		0	13
		Per cent of total certificates granted			0.4%
в.	Summary	of Actions Taken			
	I. On	Original Applications			
	a.	Applications pending at beginning of period	d.	105	
	· ` Ъ.	Received		102	7,358
	c.	Acted on (including applications suspended Number	1)	77	7 222
		Percentage of total received	7 1931	<u></u>	98.2%
- 17	đ.	Applications examined and suspended for further information	÷.,,	28	:
	Θ.	Applications pending at end of period Number	din An		120
	-12-1	Per cent of total received	s Story		1.8%
a/	issued	this half month 20 denials were issued and " were reversed and certificates granted, the als outstanding by 50.	70 de	onials p oducing	reviously the number

EXEMPTIONS HANDICAPPED WORKERS' APPLICATIONS

e (failuis) Leet (tem	Additional This Half Month	Cumulative Total	
II. <u>On</u>	Requests for Reconsideration	Diostines to a	uinigD	
۵.	Requests pending at beginning of period	160		
b.	Received		1,499	
c.	Acted on (including requests suspended) Number Percent of total received	145	1,462 97.5%	
d.	Requests examined and suspended for further information	1 10 13 11 1		
е.	Requests pending at end of period Number	17500 1979. 1982 - A	37	
	Percent of total received		2.5	

120-

EXEMPTIONS LEARNERS' APPLICATIONS

ineloso I Istoj	tem	Additional This Half Month	Cumulative Total
C. Status	of Applications Received	á rok stebuj	11 = 12 A
1.	Received Bolisto to classification and	56	1,881
2.	Total acted on Number Per cent of total received	72	1,764
3.	Applications withdrawn Number Per cent	_0	<u>16</u> 0.9%
4.	Applications Pending Final Action Number Per cent of total received a. Suspended for industry hearing or finding	S	101
	Number Per cent of total received		15 0.8%
	b. Pending consideration Number Per cent of total received		86 4.6%
	of Applications on which Final Action		
1.	Total (Same as C-2)	72	1,764
2.	Certificates issued Number Per cent of total acted on	59	1,325 75.1%
3.	Applications denied Number Per cent of total acted on	13	430 24.4%
4.	Applications cancelled Number Per cent of total acted on	1	9 0.5%
E. Denial	s Reversed		
	Number	5	32

CHART A

COMPLAINT INSPECTIONS REQUIRED BY REGIONS AS A PERCENTAGE OF TOTAL COMPLAINT INSPECTIONS REQUIRED FOR ALL REGIONS . AS OF APRIL 30, 1940

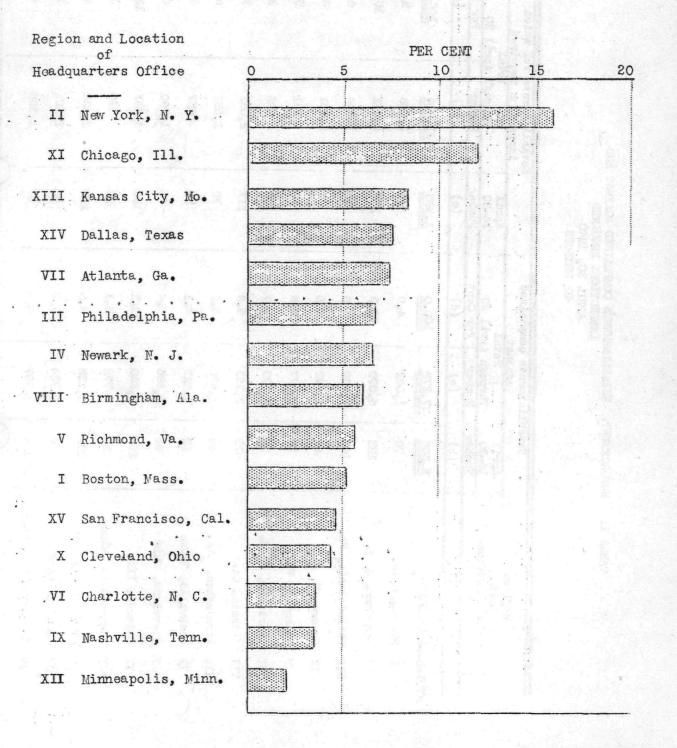


TABLE 1: ENFORCEMENT: ESTABLISHMENTS COMPLAINED AGAINST AND INSPECTIONS REQUIRED APRIL 30, 1940 BY REGIONS

	Regions	Esta	blishments again	complained	E	Establishments for which inspection required			
	and Regional Offices		April Total		April	Total			
			Through April 30		16-30	Through April 30 Number Per Cent			
	(a)	Number (b)	(c)	Per Cent (d)	Number (e)	(f)	Per Cent		
TOTAL-ALL REGIONS		1,608	37,272	100.0	1,385	27,666	100.0		
I	Boston, Mass.	70	1,842	4.9	60	1,448	5.2		
п	New York, N. Y.	153	6,070	16.3	173	4,411	15.9		
III	Philadelphia, Pa.	105	2,760	7.4	77	1,844	6.7		
IV	Newark, N. J.	81	1,732	4.6	64	1,241	4.5		
v	Richmond, Va.	70	2,177	5.8	79	1,581	5.7		
" VI	Charlotte, N. C.	71	1,373	3.7	72	996	3.6		
VII	Atlanta, Ga.	73	2,153	.5.8	117	2,081	7.5		
VIII	Birmingham, Ala.	68	1,938	5.2	70	1,652	6.0		
IX	Nashville, Tenn.	62	1,523	4.1 .	53	957	3.5		
X	Cleveland, Ohi.	66	2,386	6.4 .	40	1,790	6.5		
XI	Chicago, Ill.	280	4,880	13.1	183	3,347	12.1		
TIX -	Minneapolis, Minn.	27	772	2.1	36	574	2.1		
XIII	Kansas City, Mo.	278	3,155	8.5	223	2,334	8.4		
XIV	Dallas, Texas	96	2,724	7.3	71	2,101	7.6		
xv	San Francisco, Calif.	108	1,787	4.8	67	1,309	4.7		

1

*

22

INSPECTIONS COMPLETED AS A PERCENTAGE OF TOTAL INSPECTIONS REQUIRED FOR EACH REGION AS OF APRIL 30, 1940

-23-

CHART B

1

· · · ·

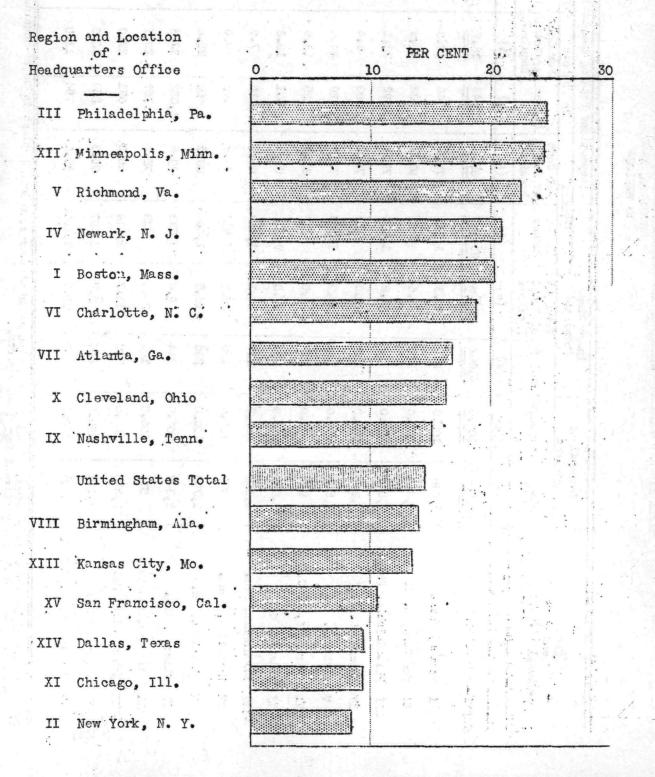


TABLE 2: ELFORCEMENT: STATUS OF INSPECTIONS REQUIRED BASED ON COMPLAINTS APRIL 30, 1940 BY REGIONS

		Tnsp	ections		pections	Inspections Pending Completion					
	Regions		ired	Co	mpleted	T	otal	In Pr	ocess	Pending .	Assignmen
Re	and gional Offices	Number	Per Cent	Number	Per Cent of Total Required	Number	Per Cent of Total Required	Number	Per Cent of Total Required	Number	Per Cen of Tota Require
	(a)	(b)	(0)	(d)	(e)	(f)	(g)	(h)	(1)	(j)	(k)
OTAL-	ALL REGIONS	27,666	100.0	4,082	14.8	23,584	85.2	5,049	18.2	18,535	67.0
I	Boston, Mass.	1,448	100.0	294	20.3	1,154	79.7	146	10.0	1,008	69.7
II	New York, N. Y.	4,411	100.0	379	8.6	4,032	91.4	508	11.5	3,524	79.9
III	Philadelphia, Pa.	1,844	100.0	457	24.8	1,387	75.2	592	32.1	795	43.1
IV	Newark, N. J.	1,241	100.0	261	21.0	980	79.0	80	6.4	900	72.0
v	Richmond, Va.	1,581	100.0	355	22.5	1,226	77.5	229	14.4	997	63.
VI	Charlotte, N. C.	996	100.0	189	19.0	807	81.0	135	13.6	672	67.
VII	Atlanta, Ga.	2,081	100.0	354	17.0	1,727	83.0	391	18.8	1,336	64.
VIII	Birmingham, Ala.	1,652	100.0	233	14.1	1,419	85,9	116	7.0	1,303	78.
IX	Nashville, Tenn.	957	100.0	145	15.2	812	84.8	92	9.6	720	75.
X	Cleveland, Ohio .	1,790	100.0	296	16.5	1,494	83.5	462	25.8	1,032	57.
XI	Chicago, Ill.	3,347	100.0	314	. 9.4 .	3,033	. 90.6	1,082	32, 3	1,951	58.
XII	Minneapolis, Minn.	574	100.0	141	24.6	433	75.4	167	29.1	266	46.
XIII	Kansas City, Mo.	2,334	100.0	320	13.7	2,014	86.3	631	27.0	1,383	59.
XIV	Dallas, Texas	2,101	100.0	204	9.7	1,897	90.3	264	12.6	1,633	77.
xv	San Francisco, Calif.	1,309	100.0	140	10.7	1,169	89.3-	154	11.8	1,015	77.

a/ Includes 66 branch plant reports. Pending a decision as to whether each branch plant is to be considered a separate case, credit has been tentatively allowed for these reports.

•

.

-24-

CHART C

-25-

PER CENT CHANGE AFRIL SO, 1940 FROM MARCH 31, 1940 IN THE NUMBER OF INSPECTIONS PENDING COMPLETION BY REGIONS

Region	n and Location		PER CENT	
Hoadq	uarters Office	-10	0 +10	+20
VI	Charlotte, N. C.	· · · ·		
XIII	Kansas City, Mo.			£.
VII	Atlanta, Ga.			
I	Boston, Mass.			
IX	Nashville, Tenn.			
XI	Chicago, Ill.			
XII	Minneapolis, Minn.			1.199 :38%
IV	Newark, N. J.			
	Unitod States Total			
II	Now York, N. Y.			
VIII	Birmingham, Ala.			
XV	San Francisco, Cal.			
XIV	Dallas, Texas			
v	Richmond, Va.			
III	Philadolphia, Pa.			
x	Cleveland, Ohio			
			,	

TABLE 3:	ENFORCIMENT:	INSPECTIONS REQU	UIRED AND COMPLET	ED	
	AND COMPARISON	OF INSPECTIONS 1	PENDING COMPLETIO	N APRIL 30,	1940
	WITH INS	PECTIONS PENDING	COMPLETION APRIL	15, 1940	
		BY RI	EGTONS		

		Inspec Requi:			oleted	Inspe	ections Pendi	ng Completion	(<u></u>	
	Regions and Regional Offices	April 16-30 Number	Total Through Apr. 30 Number	April 16-30 Number	Total Through Apr. 30 Number	Total Through Apr. 30 Number	Total Through Apr. 15 Number	Net Change Apr. 30 from Apr.		
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	Number (h)	Per Cent (1)	
OTAL-	-ALL REGIONS	1,385	27,666	369	4,082	23,584	22,568	+ 1,016	+ 4.5	
I	Boston, Mass.	60	1,448	20	294	1,154	1,114	+ 40	+ 3.6	
II	New York, N. Y.	173	4,411	20	379	4,032	3,879	+ 153	+ 3.9	
III	Philadelphia, Pa.	77	1,844	31	457	1,387	1,341	+ 46	+ 3.4	
TA	Newark, N. J.	64	1,2'41	15	261	980	931	+ 49	+ 5.3	
v	Richmond, Va.	79	1,581	21	355	1,226	1,168	+ 58	+ 5.0	
VI	Charlotte, N. C.	72	., 996	8	189	807	743	+ 64	+ 8.6	
VII	Atlanta, Ga.	117	2,081	11	354	1,727	1,621	+ 106	+ 6.5	
<i>n</i> iii	Birmingham, Ala.	70	1,652	31	233	1,419	1,380	+ 39	+ 2.8	
IX	Nashville; Tenn.	53	957	11	145	812	770	+ 42	+ 5.5	
х	Cleveland, Ohio	40	1,790	20	296	1,494	1,474	+ 20	+ 1.4	
XI	Chicago, Ill.	183	3,347	49	314	3,033	2,899	+ 134	+ 4.6	
XII	Minneapolis, Minn.	36	574	7	141	433	404	∔ 29	+ 7.2	
ΠΙΠ	Kansas City, Mo.	223	2,334	101	320	2,014	1,892	+ 122	+ 6.4	
XIV	Dallas, Texas	71	2,101	15	204	1,897	1,841	+ 56	+ 3.0	
xv	San Francisco, Calif.	67	1,309	9	140	1,169	1,111	+ 58	+ 5.2	

a/ Includes 66 branch plant reports. Pen { decision as to whether each branch `ant is to be considered a separate case, credit has been tentatively allo. for these reports.

3

-26-

TABLE 4: ENFORCEMENT:

-

.

INSPECTIONS REQUIRED AND COMPLETED APRIL 16-30, 1940 COMPARED WITH INSPECTIONS REQUIRED AND COMPLETED APRIL 1-15, 1940 BY REGIONS

4

		Numbe	r of Inspe	ections Requ	ired	Number	of Inspec	tions Con	pleted
	Regions and Regional Offices	Total Through April 30	April 16-30	Ap ril 1-15	Net Change	Total Through April 30	April 16-30	April 1-15	Net Change
	(2)	(b)	(c)	(d) ·	(e)	(f)	(g)	(h)	(i)
TOTAL-	-ALL REGIONS	27,666	1,385	1,031	+304	4,082	369	290	+79
I	Boston, Mass.	1,448	60	80	- 20	294	20	14	+ 6
II	New York, N. Y.	4,411	173	167	+ 6	379	20	31	-11
III	Philadelphia, Pa.	1,844	77	59	+ 18	457	31	37	- 6
IV	Newark, N. J.	1,241	64	41	+ 23	261	15	12	+ 3
v	Richmond, Va.	1,581	79	35	+ 44	355	21	25	- 4
. VI	Charlotte, N. C.	996	72	44	+ 28	189	8	8	0
VII	Atlanta, Ga.	2,081	117	81	+ 36	354	11	11	0
VIII	Birmingham, Ala.	1,652	70	94	- 24	233	31	. 38	- 7
IX	Nashville, Tenn.	957	53	47 -	+ 6	145	11	· 16	- 5
X	Cleveland, Ohio	1,790	40	36	+ 4	296	20	11	+ 9
IX	Chicago, Ill.	3,347	183	141	+ 42	314	49	22	+27
XII	Minneapolis, Minn.	574	36	14	+ 22	141	7	7	0
XIII	Kansas City, Mo.	2,334	223	140	+ 83	320	101	24:	+77
. XIV	Dallas, Texas	2,101	71	79	+ 8	204	15	26	-11
xv	San Francisco, Cal.	1,309	67	23	+ 44	140	9	8	+1

(4423)

a/ Includes 66 branch plant reports. Pending decisions as to whether each branch plant is to be considered a separate case, credit has been tentatively allowed for these reports. .

27-

1

TABLE 5: ENFORCEMENT:

.

e

CASES ON WHICH FINAL ACTION HAS BEEN TAKEN CLASSIFIED BY TYPE OF ACTION April 30, 1940 BY REGIONS

.

.

-28-

		On I	l Cases Which	· · · ·		CASES		SED		Cas	
,	Regions and Regional Offices		Action en Taken	Tot	al	Close Settl			d-No on Found	Drop	pped
	legional offices	Num- ber	Per Gent	Num- ber	Per Cent	Num- ber	Per Cent	Num- ber	Per Cent	Num- ber	Per Cent
	(a)	(b)	(c)	(d)	(e)	(1)	(g)	(h)	(i)	(j)	(k)
COTAL-	-ALL REGIONS	2,790	100.0	2,522	90.4	2,065	74.0	457	16.4	268	9.6
I	Boston, Mass.	178	100.0	172	96.6	152	85.4	20	11.2	6	3.4
II	New York, N. Y.	276	100.0	255	92.4	196	71.0	59	21.4	21	7.6
III	Philadelphia, Pa.	336	100.0	304	90.5	256	76.2	48	14.3	32	9.5
IV	Newark, N. J.	183	100.0	175	95.6	127	69.4	48	26.2	8	4.4
v	Richmond, Va.	236	100.0	211	89.4	190	80.5	21	8.9	25	10.6
VI	Charlotte, N. C.	77	100.0	57	74.0	35	45.4	22	28.6	20	26.0
VII	Atlanta, Ga.	120	100.0	90	75.0	62	51.7	28	23.3	30	25.0
VIII	Birmingham, Ala.	159	100.0	121	76.1	7 9	49.7	42	26.4	38	23.9
IX	Nashville, Tenn.	72	100.0	70	97.2	56	77.8	14	19.4	2	2.8
X	Cleveland, Ohio	220	100.0	209	95.0	183	83.2	26	11.8	11	5.0
XI	Chicago, Ill.	250	100.0	246	98.4	193	77.2	53	21.2	4	1.6
XII	Minneapolis, Minn.	100	100.0	88	88.0	79	79.0	9	9.0	12	12.0
XIII	Kansas City, Mo.	339	100.0	320	94.4	320	94.4	0	0.0	19	5.6
VIX	Dallas, Texas	180	100.0	1′47	81.7	100	55.6	47	26.1	33	18.3
xv	San Francisco, Calif.	64	100.0	57	89.1	37	57.8	20	31.3	7	10.9

(4423)

TABLE 6: ENFORCEMENT:

: INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN APRIL 16-30, 1940 COMPARED WITH INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN APRIL 1-15, 1940 BY REGIONS

	Regions	Numb	er of Ins Required			Number of	Cases on Has Been	Which Final Taken	. Action
i k	and Regional Offices	Total Through April 30	April 16-30	Apri1 1-15	Net Change	Total Through April 30	April 16-30	April 1-15	Net
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
OTAL-	-ALL REGIONS	27,666	1,385	1,081	-304	2,790	345	303	42
I	Boston, Mass.	1,448	60	80	+ 20	178	15	15	0
II	New York, N. Y.	4,411	173	167	+ 6	276	28	38	-10
IFI	Philadelphia, Pa.	1,844	77	59	+ 18	336	38	31	+ 7
TV	Newark, N. J.	1,241	64	41	+ 23	183	16	10	+ 6
v	Richmond, Va.	1,581	79	35	+ 44	236	11	24	-13
VI	Charlotte, N. C.	996	72	44	+ 28	77	5	4	-1
VII	Atlanta, Ga.	2,081 .	117	· 81	+ 36	120	22	8	+14
VIII	Birmingham, Ala.	1,652	70	94	- 24	159	20	37	-17
IX	Nashville, Tenn.	957	53	47	+ 6	72	10	6	+ 4
X	Cleveland, Ohio	1,790	4 0	36	+ 4	220	17	17	0
XI	Chicago, Ill.	3,347	183	141	+ 42	250	31	45	-14
XII	Minneapolis, Minn.	574	36	14	+ 22	100	8	6	+ 2
XIII	Kansas City, Mo.	2,334	223	140	+ 83	339	106 -	29	+77
XIV	Dallas, Texas	2,101	71	79	- 8	180	14	31	-17
XV	San Francisco, Cal.	1,309	67	23	+ 44	64	4	2	+ 2

a/ Includes 66

a/ includes 66 branch reports. Pending a decision as to whether each branch plant is to be considered a separate case, credit has been tentatively allowed for these reports.

29

(4423)

CHART D

CASES ON WHICH FINAL ACTION HAS BEEN TAKEN AS A PERCENTAGE OF TOTAL COMPLAINT CASE INSPECTIONS REQUIRED FOR EACH REGION AS OF APRIL 30, 1940

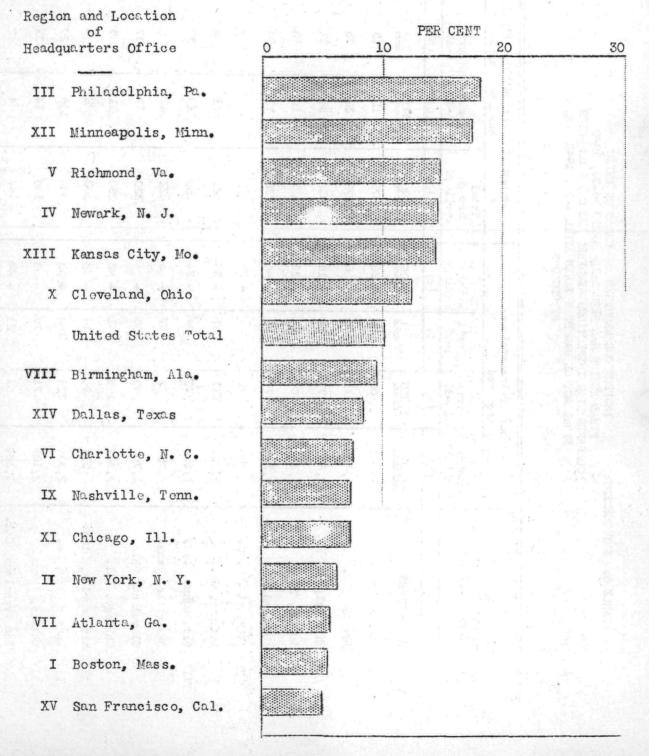


CHART E

1

PER CENT CHANGE APRIL 30, 1940 FROM MARCH 31, 1940 IN THE NUMBER OF CASES PENDING FINAL ACTION BY REGIONS

1

Regio	n and Location of		PER CENT
Headq	uarters Office	-10	0 +10 +20
VI	Charlotte, N. C.		
XIII	Kansas City, Mo.		
IX	Nashville, Tenn.		
I	Boston, Mass.		
VII	Atlanta, Ga.	2. P. C. P	
XI	Chicago, Ill.	ant attacker i Sociale tool	
XII	Minneapolis, Minn.		
IV	Newark, N. J.		
-	United States Total		
VIII.	Birmingham, Ala.		
XV	San Francisco, Cal.		
II	New York, N. Y.		
V	Richmond, Va.		
XIV	Dallas, Texas		
III	Philadelphia, Pa.		
Х	Cleveland, Ohio		

ENFORCEMENT: INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN, TABLE 7: AND COMPARISON OF CASES PENDING FINAL ACTION APRIL 30, 1940 WITH INSPECTIONS PENDING FINAL ACTION APRIL 30, 1940 BY REGIONS

			Inspectio Required			On Which Has Been			Cases Pend Final Act		
I	Regions and Regional Offices	April 16-30	Total April	Through 30	April 16—30	Total Through April 30		Total Through Apr. 30	Total Through Apr. 15	Net Change Apr.30 from Apr.15	
		Number		Per Cent			PerCent		Number		Per Cent
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	()()
TOTAL	-ALL REGIONS	1,385	27,666	100.0	345	2,790	10.1	24,876	23,836	- 1,040	- 4.4
I	Boston, Mass.	60	1,448	100.0	15	178	5.4	1,270	1,225	- 45	- 3.7
II	New York, N. Y.	173	4,411	100.0	28	276	6.3	4,135	3,990	- 145	- 3.6
III	Philadelphia, Pa.	77	1,844	100.0	38	336	18.2	1,508	1,469	- 39	- 2.7
IV	Newark, N. J.	64	1,241	100.0	16	183	14.7	1,058	1,010	- 48	- 4.8
v	Richmond, Va.	79	1,581	100.0	11	236	14.9	1,345	1,277	- 68	- 5.3
VI	Charlotte, N. C.	72	996	100.0	5	77	7.7	919	852	- 67	- 7.9
VII	Atlanta, Ga.	117	2,081	100.0	22	120	5.8	1,961	1,866	- 95	- 5.1
VIII	Birmingham, Ala.	70	1,652	100.0	20	159	9,6	1,493	1,443	- 50	- 3.5
IX	Nashville, Tenn.	53	957	100.0	10	72	7.5	885	842	- 43	- 5.1
X	Cleveland, Ohio	40	1,790	100.0	17	220	12.3	1,570	1,547	- 23	- 1.5
IX	Chicago, Ill.	183	3,347	100.0	31	250	7.5	3,097	2,945	- 152	- 5.2
XII	Minneapolis, Minn.	36	574	100.0	8	100	17.4	474	446	- 28	- 6.3
XIII	Kansas City, Mo.	223	2,334	100.0	106	339	14.5	1,995	1,878	- 117	- 6.2
XIV	Dallas, Texas	71	2,101	100.0	14	180	8.6	1,921	1,864	- 57	- 3.1
XV	San Francisco, Calif.	67	1,309	100.0	• 4	64	4.9	1,245	1,182	- 63	- 5.3
		1	1.5.5.5.5.	e Stand	N. S. Start			S. S. S.			

Includes 66 branch plant reports. Pending a decisions as to whether each branch plant is to be considered a separate case, 2/ credit has been tentatively allowed for these reports.

3

(reby)

132-

TABLE 8: ENFORCEMENT: SUMMARY OF RESTITUTION SECURED AND NUMBER OF PERSONS RECEIVING PAYMENTS OF BACK WAGES APRIL 30, 1940 BY REGIONS

ý

	Regions and		of Cases ed By ement	Receivi	of Employees ng Payment ok Wages	0	unt f tution	Average	Average Amount of Resti
	Regional Offices	April 16-30	Total Through Apr. 30	April 16—30	Total Through Apr. 30	April 16—30	Total Through Apr. 30	of Resti- tution Per Case	tution Per Employee
15-2	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
TOTAL-	-ALL REGIONS	280	2,065	7,400	69,232	\$184,975.55	\$1,423,774.06	\$ 689.48	\$20.57
I	Boston, Mass.	14	152	275	7,016	4,737.45	85,596.43	563.13	12.20
II	New York, N. Y.	20	196	2,048	12,897	34,742.68	251,667.02	1,284.02	19.51
III	Philadelphia, Pa.	27	256	541	6,205	10,064.53	75,893.87	296.46	12.23
IV	Newark, N. J.	14	127	4 7 6	2,336	5,140.10	31,751.15	250.01	13.59
v	Richmond, Va.	9	190	245	8,188	2,968.52	122,457.98	644.52	14.96
VI	Charlotte, N.C.	4	35	42	774	3,747.77	17,600.23	502.86	22.74
VII	Atlanta, Ga.	7	62	155	4,870	11,106.78	123,836.42	1,997.36	25.43
VIII	Birmingham, Ala.	8	79	585	4,147	11,751.69	106,547.37	1,348.70	25.69
IX	Nashville, Tenn.	9	56	465	2,671	10,374.17.	47,258.33	843.90	17.69
x	Cleveland, Ohio	14	183	203	8,439	9,758.73	90,944.19	496.96	10.78
XI	Chicago, Ill.	29	193	809	4,706	37,714.39	265,610.60	1,376.22	56.44
XII	Minneapolis, Minn.	8	79	236	993	9,300.33	38,272.17	484.46	38.54
XIII	Kansas City, Mo.	101	320	1,048	3,775	18,238.19	91,418.64	285.68	24.22
XIV	Dallas, Texas	12	100	210	1,334	14,051.90	55,620.82	556.21	41.69
xv	San Francisco, Cali	• 4	37	62	881	1,278.32	19,298.84	521.59	21.91

(4423)

-33-

TABLE 1: LITIGATION:

÷ .

.. .

STATUS OF CASES ON WHICH LELAL ACTION HAS BEEN TAKEN a/ April 30, 1940 BY REGIONS

1	Regions and	Which L	of Cases on egal Action n Instituted :		Which Le	f Cases on gal Action Completed		Cases Pending Court
1 1 2	Regional Offices	Total April Through 16-30 April 30		April 16-30	Total Thi All begal Actions	rough April Civil Actions	30 Criminal Actions	Decision April 30
12	(a)	(b)	(c)	(d)	- (ė)	(f)	(g)	(h)
OTAL-	-ALL REGIONS	43	339	37	286	<u>230</u> b/	<u>56</u> c/	53
I	Boston, Mass.	5	52	5	43	27	16	9
II	New York, N. Y.	4	43	4	38	31	7	5
III	Philadelphia, Pa.	5	35	5	31	-25	6	4
IV	Newark, N. J.	2	25	2	21	19	3	4
Ý	Richmond, Va.	0	13	0	12	10	2	1
VI	Charlotte, N. C.	2	31	1	27	23	4	4
VII	Atlanta, Ga.	• 2	25	2	15	12 b/	3	10
VIII	Birmingham, Ala.	ο.	15	0	14	11	3	1
IX	Nashville, Tenn.	2	6	2	2	2	0	4
x	Cleveland, Ohio	8	18	8	15	15 b/	0	3
XI	Chicago, Ill.	6	45	5	43	-35	8	2
XII	Minneapolis, Minn.	2	9	2	8	8	0	1.
XIII	Kansas City, Mo.	0	7	0	6	4 b/	2	1
XIV	Dallas, Texas	5	14	1	10	8.	2	. 4
xv	San Francisco, Calif.	0	1	0	1	1	0	0

34-

Exclusive of five civil suits and one criminal case in Puerto Rico. Includes two cases in which an injunction was denied, one in Region VII, one in Region X, and one in Region XIII. Includes one case in Region VIII in which defendant was acquitted. 2010

(4423)

....

CHART F

-35-

RATIO OF LEGAL ACTION INSTITUTED TO INSPECTIONS COMPLETED AS OF APRIL 30, 1940 BY REGIONS

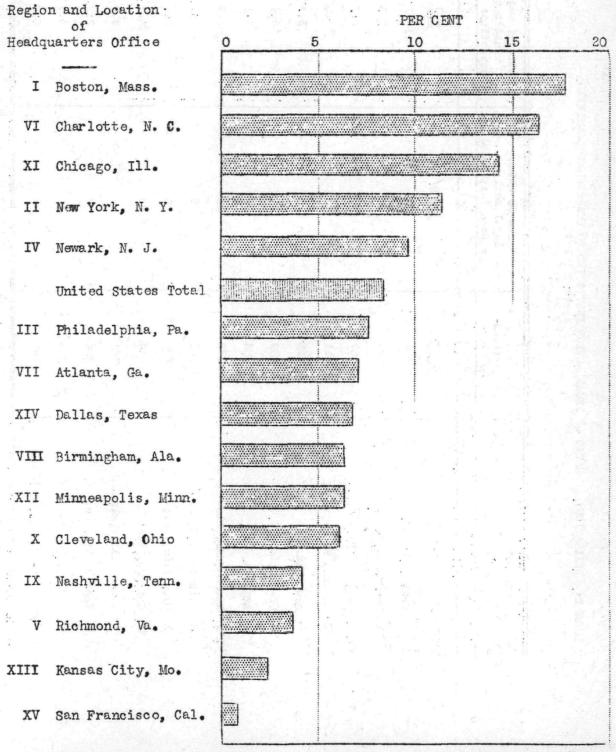


TABLE 2: LITIGATION:

RATIO OF LEGAL ACTION INSTITUTED TO INSPECTIONS COMPLETED April 30, 1940 BY REGIONS

I	Regions and Regional Offices	Inspections Completed	Cases On Which Legal Action Has Been Instituted	Ratio of Legal Action Instituted to Inspections Completed		
	(a)	(Ъ)	(c)	(b)		
FOTAL-	ALL REGIONS	4,082	<u>339</u> a/	8.3		
I	Boston, Mass.	294	52	17.7		
II	New York, N. Y.	379	43	11.3		
III	Philadelphia, Pa.	457	35	7.7		
IV	Newark, N. J.	261	25	9.6		
v	Richmond, Va.	355	13	3.7		
VI	Charlotte, N. C.	189	31	16.4		
VII	Atlanta, Ga.	354	25	7.1		
VIII	Birmingham, Ala.	233	15	6.4		
IX	Nashville, Tenn.	145	6	4.1		
X	Cleveland, Ohio	296	18	6.1		
XI	Chicago, Ill.	314	45	14.3		
XII	Minneapolis, Minn.	141	9	6.4		
XIII	Kansas City, Mo.	320 4	7	2.2		
XIV	Dallas, Texas	204	14	,6.9		
XV	San Francisco, Calif.	140	, 1	0.7		

a/ Exclusive of five civil suits and one criminal case in Puerto Rico.

. Same

b/ Includes 66 branch plant reports. Pending a decision as to whether each branch plant is to be considered a separate case, credit h been tentatively allowed for these r rts.

-1

-36-