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SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS

WAGE AND HOUR DIVISION

APRIL 15, 1940

Prepared by
Research and Statistics Branch
Wage and Hour Division
April 27, 1940

(4218)

Apr 15 1940

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS

April 15, 1940

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ANALYSIS OF THE OPERATIONS OF
THE WAGE AND HOUR DIVISION
April 1, 1940 to April 15, 1940

This report contains a statistical summary of operations of the Wage and Hour Division and covers data for the semi-monthly period April 1 to April 15, 1940, as well as cumulative data from the inception of the Act through April 15th. The volume of complaint case inspections required, inspection activity, data on completed cases, and data on legal action required to further the enforcement program are presented herein. Also presented in this report are data relating to the applications for special certificates for the employment of handicapped workers and learners at rates below the statutory minimum prescribed by the Act.

It is important in considering the data covering enforcement to remember that the figures presented herein are limited to "complaint" case inspections only. The expression of the number of "establishments requiring inspection" does not include those establishments employing covered workers which will be inspected on a "routine" basis. Rough estimates, conservatively, place this figure to be 250,000 establishments. Because it is impossible with the present limited staff of inspectors to investigate all of the establishments employing covered workers on a routine basis at this time, the Division is concentrating inspections upon those complaints which allege especially flagrant and willful violations.

The following table presents a brief consolidated summary of the more salient factors embodied in the operating statistics presented in this report. These data are as of April 15, 1940.

Item	Number or Amount
<u>Work Load</u>	
Complaints received	47,532
Establishments complained against	35,664
Establishments requiring inspection based on complaints	26,281
Inspections pending completion	22,568
In process	4,728
Pending assignment	17,840
<u>Accomplishment</u>	
"Complaint" case inspections reported	3,713
Cases on which final action has been taken	2,445
Closed by settlement	1,785
Closed--No violation	422
Dropped	238
<u>Restitution</u>	
Restitution in cases settled "in full"	\$1,238,798.51
Employees receiving back payments	61,832
<u>Litigation</u>	
Actions instituted	298
Criminal	87
Civil	211
Actions closed	250
Criminal	53
Civil	197
Actions pending court decision	48
Criminal	34
Civil	14
<u>Exemptions</u>	
Certificates granted to handicapped workers	3,477
Establishments receiving certificates to employ learners	1,267

ENFORCEMENT

Based on the analysis of complaints and a consolidation of multiple complaints into single case units, out of the 47,532 complaints filed to date, complaint case inspections of 26,281 establishments were required. Of these, 4,238 or more than 16 per cent were in Region II, covering the States of New York and Connecticut. Region XI (headquarters at Chicago) with 3,164 cases accounted for more than 12 per cent of the total work load. The states in Region XIII accounted for 8 per cent. These three regions combined represent over 35 per cent of the total complaint inspection load for the country.

Inspections have been completed in 3,713 cases, or slightly over 14 per cent of the total number required. The ratio of inspections completed to the total requiring inspection ranged, among the different regions, from as low as 8.5 per cent in Region II (headquarters at New York) to as high as 25 per cent in Region XII (Minneapolis). The wide variance between these two regions is due to the fact that New York has the greatest work load, whereas Minneapolis has the smallest, requiring the inspection of less than 1,000 establishments.

There are 22,568 establishments for which inspections were pending completion on April 15, 1940. Of these, 4,728 were in process of inspection and 17,840 were pending assignment to the inspectors. As of that date the average number of inspections in process per inspector was 17. The average number of inspections pending assignment per inspector was 64.

Inspectors completed 290 case inspections during the semi-monthly period. However, during the period 1,081 additional complaint case in-

spections were added to the work load. Thus, at the end of the period the Division had 791 more cases to be inspected than it had at the end of the preceding period.

From April 1st to April 15th, there were 277 inspectors on active duty. These inspectors submitted an average of one complete inspection report each for the 15-day period as compared with 1.2 inspection reports each submitted by 263 inspectors on active duty during the preceding half month period.

Of the 2,445 cases on which final action has been taken to date, 2,207 or slightly over 90 per cent were "closed", and 238 or almost 10 per cent were "dropped". The proportion of cases dropped to total cases finally acted on varies from as low as less than two per cent for Region XI (headquarters at Chicago) to as high as 28 per cent for Region VI (headquarters at Charlotte, N. C.). Region VIII (Birmingham, Ala.), Region XIV (Dallas, Tex.) and Region VII (Atlanta, Ga.) have dropped 24, 19, and 18 per cent, respectively, of all the cases on which final action was taken by them.

Region XI (Chicago) superceded Region XIII (Kansas City) as the region accounting for the greatest number of cases on which final action had been taken during the period April 1 to April 15. This office accounted for 45 of the 303 cases finally acted on during this period. Region II (New York) ranked second, accounting for 38; and Region VIII (Birmingham) ranked third, accounting for 37.

Of the 303 cases on which final action was taken during the period, 203 were closed by settlement. Approximately \$255,000 was paid to 15,633

employees during the half month period. To date, payment has been made in full to 61,832 employees in the amount of \$1,238,798.51. These data do not include the number of employees or the amounts where payments are being made on the instalment plan. The current average amount of restitution per case is \$694.00, and the average amount per employee is \$20.03. Region II (New York) accounted for over \$151,000 of the \$255,000 of restitution secured during the period. In this region the average amount of restitution per case is almost double the average of the country. In Region VII (Atlanta) the average amount of restitution per case is \$2,050 indicating settlements of substantially large cases. The average amount of restitution per case in each region fluctuates and is dependent upon the size of the cases which are settled during the particular report period.

LITIGATION

The object of inspections is to determine whether violations exist. Where the violation is minor and unintentional, the Division accepts settlements providing for future compliance and restitution of any back wages which may be due. Where the violation is serious or intentional, two courses of action are open to the Division. Under Section 17 it may institute civil suits to restrain future violations, or it may refer the case to the Department of Justice for criminal prosecution under Section 16 of the Act.

Twenty-five cases were added to the number on which legal action has been instituted by the legal staff, bringing the total of such cases to 298. Of this number, 249 have been completed, and 48 are pending action

in courts. Of the number of cases on which legal action has been completed, 197 were by civil action and the remaining 53 by criminal action. Regions I, II, VI and XI account for a substantial proportion of the total number of cases litigated. Region I (headquarters at Boston) is particularly outstanding in the proportion of criminal actions completed to the total of such actions for the country accounting for 15 out of 53 such cases.

There were 34 criminal actions pending and 14 civil suits pending as of the end of this report period.

EXEMPTIONS

Section 14 of the Fair Labor Standards Act provides that the Administrator, to the extent necessary in order to prevent curtailment of opportunities for employment, shall by regulations or orders provide for the employment of learners, apprentices, and messengers, and individuals whose earning capacity is impaired by age or physical or mental deficiency or injury, under special certificates issued by him.

These operating statistics are limited to data relating to applications for certificates by handicapped workers and by establishments wishing to employ learners. Since the statutory minimum of 30 cents an hour is low in relation to typical beginner's wages in the highly skilled apprenticeable trades, the number of such certificates are relatively few and do not lend themselves to recurrent reporting. For this reason data on apprentice certificates are not included in this semi-monthly report. Data on exemptions due to seasonality are also omitted from this report

because they are not readily statistically reportable.

During this report period 103 certificates were granted to handicapped workers. The number of outstanding certificates granted to date is 3,477 and represents 57 per cent of all outstanding certificates granted or denied. During this same period, while seven denials were issued, 22 denials issued previously were reversed and certificates granted. Thus the number of denials outstanding was reduced by 15 to the present total of 2,622. While the 2,622 certificates denied represent 43 per cent of the total outstanding certificates granted or denied, the proportion was originally much higher since 613 denials or 24 per cent of the total denials issued have been reversed. To date only 13 certificates or less than one-half of one per cent of the total certificates granted have been cancelled. In addition 69 certificates and 465 denials have been sustained upon reconsideration. In 18 cases the rate of pay in the original certificate has been increased, and in 43 it has been decreased.

From these facts it is evident that the use of the number of outstanding certificates or denials as a measure of the work of the Handicapped Workers' Unit does not adequately portray the volume of work actually handled by this Unit. Reconsiderations and reversals result in multiple handling of many of the applications.

The data on learners' applications presented in this report are limited to the number of establishments for which learners' certificates have been applied for, granted or denied. In the case of learners' certificates, limitation as to the time, number, proportion and length of

service, as well as the wages at which they may be employed are conditions of the certificate. Certificates may be granted either to take care of normal labor turnover, or as a result of the expansion of a plant, and in a few instances because of the establishment of a new plant. Thus, in many instances, more than one certificate may be issued to the same establishment.

The limited data presented in this report on learners' certificates, as in the case of handicapped workers, do not reflect the many actions that may be taken on the applications during the process of reconsideration, etc.

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ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
<u>A. Establishments Against Which Complaints Have Been Filed</u>		
1. Total establishments complained against	<u>1,359</u>	<u>35,664</u>
2. Establishments for which in- spections have been required <u>1/</u> Number	<u>1,081</u>	<u>26,281</u>
Per cent of total		<u>73.6%</u>
3. Establishments not requiring inspection <u>2/</u> Number	<u>194</u>	<u>6,188</u>
Per cent of total		<u>17.4%</u>
4. Establishments on which decision on inspection is pending <u>3/</u> Number	<u>84</u>	<u>3,195</u>
Per cent of total		<u>9.0%</u>

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- 1/ Establishments require inspection when complaints filed against them are analyzed "violation indicated".
- 2/ Establishments are considered not to require inspection when the complaints filed against them are analyzed "no violation".
- 3/ Establishments on which decision on inspection is pending are those against which complaints have been filed which have not been finally classified.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
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ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
B. <u>Status of Inspections Required</u>		
<u>(Based on Complaints)</u>		
1. Inspections required (Same as A-2)	<u>1,081</u>	<u>26,281</u>
2. Inspections completed <u>1/</u>		
Number	<u>290</u>	<u>3,713</u>
Per cent of total required		<u>14.1%</u>
3. Inspections pending completion		
Number	<u>791</u>	<u>22,568</u>
Per cent of total required		<u>85.9%</u>
a. Inspections in process <u>2/</u>		
Number	<u>223</u>	<u>4,728</u>
Per cent of total required		<u>18.0%</u>
Per cent of total pending completion		<u>21.0%</u>
b. Inspections pending assignment		
Number	<u>568</u>	<u>17,840</u>
Per cent of total required		<u>67.9%</u>
Per cent of total pending completion		<u>79.0%</u>

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- 1/ An inspection is now considered completed when the report on the inspection is transmitted to Washington. Upon revision of the semi-monthly report, an inspection will be considered completed when the inspector turns in his case report to the supervising inspector for review.
- 2/ These data include inspection assignments on cases which have not yet become "active inspections".

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 April 15, 1940

ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
<u>C. Status of Inspections Reported to Washington</u>		
1. Total inspections reported (Same as E-2)	<u>290</u>	<u>3,713</u>
2. Cases on which final action has been taken		
Number	<u>303</u>	<u>2,445</u>
Per cent of total reported		<u>65.9%</u>
3. Cases in process of legal action		
Number	<u>-1</u> a/	<u>48</u>
Per cent of total reported		<u>1.3%</u>
4. Cases in process of further inspection		
Number	<u>-29</u> b/	<u>852</u>
Per cent of total reported		<u>22.9%</u>
5. Cases under review by Legal Branch and Department of Justice		
Number	<u>-12</u> c/	<u>124</u>
Per cent of total reported		<u>3.3%</u>
6. Cases under review by Central Office or in transmission between Washington and Field		
Number	<u>29</u>	<u>244</u>
Per cent of total reported		<u>6.6%</u>

a/ During this half month legal action was instituted on 25 cases and legal action was completed on 26 thus reducing its number of cases pending court decision by one.

b/ During this half month 39 cases were assigned for further inspection and additional inspection required was completed on 68 thus reducing the number in process by 29.

c/ During this half month 13 cases were referred to the Legal Branch and Department of Justice and legal action was taken on 25 thus reducing the number under consideration by 12.

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ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
D. <u>Cases On Which Final Action Has Been Taken</u> <u>Classified By Type of Action Taken</u>		
1. Total on which final action has been taken (Same as C-2)	<u>303</u>	<u>2,445</u>
2. Closed		
Number	<u>271</u>	<u>2,207</u>
Per cent of total on which final action has been taken		<u>90.3%</u>
a. Closed by settlement		
Number	<u>203</u>	<u>1,785</u>
Per cent of total on which final action has been taken		<u>73.0%</u>
Per cent of total closed		<u>80.9%</u>
b. Closed because no violation was found		
Number	<u>68</u>	<u>422</u>
Per cent of total on which final action has been taken		<u>17.3%</u>
Per cent of total closed		<u>19.1%</u>
3. Dropped		
Number	<u>32</u>	<u>238</u>
Per cent of total on which final action has been taken		<u>9.7%</u>
E. <u>Summary of Restitution Made and Number of</u> <u>Employees Receiving Restitution 1/</u>		
1. Number of cases closed by settlement (Same As D-2a)	<u>203</u>	<u>1,785</u>
2. Employees receiving back payment	<u>15,633</u>	<u>61,832^{9/10}</u>
3. Amount of restitution	<u>\$254,077.84</u>	<u>\$1,238,798.51</u>
4. Average amount of restitution per case	\$	<u>694.00</u>
5. Average amount of restitution per employee	\$	<u>20.03</u>

1/ Based on best data available. There is no complete record of the restitution made in cases closed during the early period of enforcement. Data on restitution are limited to actual payments of back wages on closed cases.
a/ Cumulative total for Region III revised by field office reports.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
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LITIGATION

Item	Additional This Half Month	Cumulative Total
A. <u>Status of Cases Referred to Legal Branch for Enforcement Proceedings</u>		
1. Total	<u>13</u>	<u>606</u>
2. Total acted on:	<u>30</u>	<u>530</u>
a. Cases referred to Department of Justice (B-1 minus B-5)	<u>7</u>	<u>135</u>
b. Civil actions instituted	<u>23</u>	<u>211</u>
c. Cases returned to Cooperation and Inspection Branch	<u>0</u>	<u>184</u>
3. Under consideration		<u>76</u>
B. <u>Status of Cases Referred to Department of Justice By Legal Branch</u>		
1. Total	<u>7</u>	<u>151</u>
2. Criminal actions instituted	<u>2</u>	<u>87</u>
a. By information	<u>2</u>	<u>29</u>
b. By indictment	<u>0</u>	<u>58</u>
3. Criminal actions closed	<u>3</u>	<u>53</u>
a. Defendant plead guilty	<u>2</u>	<u>50</u>
b. Defendant found guilty (after trial)	<u>1</u>	<u>2</u>
c. Defendant acquitted (after trial)	<u>0</u>	<u>1</u>
d. Fines imposed (approximate)	<u>\$6,750</u>	<u>\$277,600</u>
(1) Collected	<u>\$6,750</u>	<u>\$145,250</u>
(2) Suspended	<u>\$ --</u>	<u>\$132,350</u>
4. Criminal actions pending		<u>34</u>
5. Number of cases returned to Legal Branch by Department of Justice	<u>0</u>	<u>16</u>
6. Number of cases under consideration by Department of Justice		<u>48</u>

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
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LITIGATION

Item	Additional This Half Month	Cumulative Total
<u>C. Status of Civil Actions Instituted by Legal Branch</u>		
1. Total (Same as A-2b)	<u>23</u>	<u>211</u>
2. Cases closed (in district courts)	<u>23</u>	<u>197</u>
a. Injunction granted	<u>23</u>	<u>195</u> ^{a/}
(1) Contested	<u>0</u>	<u>0</u>
(2) Uncontested (consent decree)	<u>23</u>	<u>195</u>
b. Injunction denied	<u>0</u>	<u>2</u> ^{b/}
3. Cases pending (in district courts)		<u>14</u>
<u>D. Ratio of Legal Action Instituted to Inspections Made</u>		
1. Inspections completed	<u>290</u>	<u>3713</u>
2. Cases on which legal action has been instituted	<u>25</u>	<u>298</u>
a. Criminal actions instituted (Same as B-2)	<u>2</u>	<u>87</u>
b. Civil actions instituted (Same as C-1)	<u>23</u>	<u>211</u>
3. Ratio of legal actions instituted to inspections completed		<u>8.0%</u>

^{a/} Includes one case in which two consent decrees were entered.

^{b/} One of the cases in which an injunction was denied is pending appeal.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
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EXEMPTIONS
HANDICAPPED WORKERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
A. <u>Handicapped Certificates Granted and Denials Issued</u>		
a. Total certificates granted	<u>103</u>	<u>3,477</u>
Total certificates granted as a percentage of certificates granted and denials issued		<u>57.0%</u>
Certificates granted on original application as a percentage of certificates granted		<u>78.3%</u>
b. Total denials issued	<u>-15</u> ^{a/}	<u>2,622</u>
Total denials as a percentage of certificates granted and denials issued		<u>43.0%</u>
Denials issued on original application as a percentage of total denials issued		<u>123.4%</u>
c. Certificate rate increased		
Number	<u>0</u>	<u>18</u>
Per cent of total certificates granted		<u>0.5%</u>
d. Certificate rate decreased		
Number	<u>0</u>	<u>43</u>
Per cent of total certificates granted		<u>1.2%</u>
e. Certificates cancelled		
Number	<u>0</u>	<u>13</u>
Per cent of total certificates granted		<u>0.4%</u>
B. <u>Summary of Actions Taken</u>		
I. <u>On Original Applications</u>		
a. Applications pending at beginning of period	<u>149</u>	
b. Received	<u>89</u>	<u>7,256</u>
c. Acted on (including applications suspended)		
Number	<u>133</u>	<u>7,151</u>
Percentage of total received		<u>98.6%</u>
d. Applications examined and suspended for further information	<u>53</u>	
e. Applications pending at end of period		
Number		<u>105</u>
Per cent of total received		<u>1.4%</u>

a/ During this half month 7 denials were issued and 22 denials previously issued were reversed and certificates granted, thus reducing the number of denials outstanding by 15.

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EXEMPTIONS
HANDICAPPED WORKERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
<u>II. On Requests for Reconsideration</u>		
a. Requests pending at beginning of period	<u>93</u>	
b. Received	<u>128</u>	<u>1,477</u>
c. Acted on (including requests suspended)		
Number	<u>61</u>	<u>1,317</u>
Percent of total received		<u>89.2%</u>
d. Requests examined and suspended for further information	<u>14</u>	
e. Requests pending at end of period		
Number		<u>160</u>
Percent of total received		<u>10.8%</u>

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EXEMPTIONS
LEARNERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total <u>a/</u>
<u>C. Status of Applications Received</u>		
1. Received	<u>36</u>	<u>1,825</u>
2. Total acted on		
Number	<u>60</u>	<u>1,692</u>
Per cent of total received		<u>92.7%</u>
3. Applications withdrawn		
Number	<u>0</u>	<u>16</u>
Per cent		<u>0.9%</u>
4. Applications Pending Final Action		
Number		<u>117</u>
Per cent of total received		<u>6.4%</u>
a. Suspended for industry hearings or finding		
Number		<u>15</u>
Per cent of total received		<u>0.9%</u>
b. Pending consideration		
Number		<u>102</u>
Per cent of total received		<u>5.5%</u>
<u>D. Status of Applications on which Final Action Has Been Taken</u>		
1. Total (Same as C-2)	<u>60</u>	<u>1,692</u>
2. Certificates issued		
Number	<u>31</u>	<u>1,267</u>
Per cent of total acted on		<u>74.9%</u>
3. Applications denied		
Number	<u>29</u>	<u>417</u>
Per cent of total acted on		<u>24.6%</u>
4. Applications cancelled		
Number	<u>0</u>	<u>8</u>
Per cent of total acted on		<u>0.5%</u>
<u>E. Denials Reversed</u>		
Number	<u>4</u>	<u>65</u>
Per cent of total acted on (line M-2)		<u>5.1%</u>

a/ Cumulative totals for sections C, D, and E revised.

TABLE 1: ENFORCEMENT: ESTABLISHMENTS COMPLAINED AGAINST AND INSPECTIONS REQUIRED April 15, 1940 BY REGIONS

Regions and Regional Offices	Establishments complained against				Establishments for which inspection required			
	April 1-15		Total Through April 15		April 1-15		Total Through April 15	
	Number (b)	Per Cent (a)	Number (c)	Per Cent (d)	Number (e)	Per Cent (f)	Number (g)	Per Cent (h)
TOTAL--ALL REGIONS	<u>1,359</u>	<u>100.0</u>	<u>35,664</u>	<u>100.0</u>	<u>1,961</u>	<u>26,281</u>	<u>100.0</u>	
I Boston, Mass.	86	5.0	1,772	5.0	80	1,388	5.3	
II New York, N. Y.	165	16.6	5,917	16.6	167	4,238	16.2	
III Philadelphia, Pa.	80	7.4	2,655	7.4	59	1,767	6.7	
IV Newark, N. J.	43	4.6	1,651	4.6	41	1,177	4.5	
V Richmond, Va.	35	5.9	2,107	5.9	35	1,502	5.7	
VI Charlotte, N. C.	53	3.7	1,302	3.7	44	924	3.5	
VII Atlanta, Ga.	54	5.8	2,080	5.8	81	1,964	7.5	
VIII Birmingham, Ala.	84	5.2	1,870	5.2	94	1,582	6.0	
IX Nashville, Tenn.	76	4.1	1,461	4.1	47	904	3.4	
X Cleveland, Ohio	70	6.5	2,320	6.5	36	1,750	6.7	
XI Chicago, Ill.	234	12.9	4,600	12.9	141	3,164	12.1	
XII Minneapolis, Minn.	46	2.1	745	2.1	14	538	2.0	
XIII Kansas City, Mo.	153	8.1	2,877	8.1	140	2,111	8.0	
XIV Dallas, Texas	96	7.4	2,628	7.4	79	2,030	7.7	
XV San Francisco, Calif.	82	4.7	1,679	4.7	23	1,242	4.7	

TABLE 2: ENFORCEMENT: STATUS OF INSPECTIONS REQUIRED BASED ON COMPLAINTS
APRIL 15, 1940
BY REGIONS

Regions and Regional Offices	Inspections Required		Inspections Completed		Inspections Pending Completion			Pending Assignment		
	Number	Per Cent	Number	Per Cent of Total Required	Total Number	Per Cent of Total Required	Number in Process	Per Cent of Total Required	Number	Per Cent of Total Required
TOTAL--ALL REGIONS	26,281	100.0	3,713	14.1	22,568	85.9	4,728	18.0	17,840	67.9
I Boston, Mass.	1,388	100.0	274	19.8	1,114	80.2	135	9.7	979	70.5
II New York, N. Y.	4,238	100.0	359	8.5	3,879	91.5	477	11.3	3,402	80.2
III Philadelphia, Pa.	1,767	100.0	426	24.1	1,341	75.9	537	30.4	804	45.5
IV Newark, N. J.	1,177	100.0	246	20.9	931	79.1	93	7.9	838	71.2
V Richmond, Va.	1,502	100.0	334	22.2	1,168	77.8	208	13.9	960	63.9
VI Charlotte, N. C.	924	100.0	181	19.6	743	80.4	132	14.3	611	66.1
VII Atlanta, Ga.	1,964	100.0	343	17.5	1,621	82.5	370	18.8	1,251	63.7
VIII Birmingham, Ala.	1,582	100.0	202	12.8	1,380	87.2	97	6.1	1,283	81.1
IX Nashville, Tenn.	904	100.0	134	14.8	770	85.2	74	8.2	696	77.0
X Cleveland, Ohio	1,750	100.0	276	15.8	1,474	84.2	451	25.8	1,023	58.4
XI Chicago, Ill.	3,164	100.0	265	8.4	2,899	91.6	1,021	32.3	1,878	59.3
XII Minneapolis, Minn.	538	100.0	134	24.9	404	75.1	161	29.9	243	45.2
XIII Kansas City, Mo.	2,111	100.0	219	10.4	1,892	89.6	563	26.9	1,324	62.7
XIV Dallas, Texas	2,030	100.0	189	9.3	1,841	90.7	251	12.4	1,590	78.3
XV San Francisco, Calif.	1,242	100.0	131	10.5	1,111	89.5	153	12.3	958	77.2

TABLE 3: ENFORCEMENT: INSPECTIONS REQUIRED ND COMPLETED AND COMPARISON OF INSPECTIONS PENDING COMPLETION APRIL 15, 1940 WITH INSPECTIONS PENDING COMPLETION MARCH 31, 1940 BY REGIONS

Regions and Regional Offices (a)	Inspections Required			Inspections Completed		Inspections Pending Completion			Net Change April 15 from March 31 Per Cent (i)
	April 1-15 Number (b)	Total Through Apr. 15 Number (c)	April 1-15 Number (d)	Total Through Apr. 15 Number (e)	Total Through Apr. 15 Number (f)	Total Through Mar. 31 Number (g)	April 15 Number (h)		
TOTAL--ALL REGIONS	1,081	26,281	290	3,713	22,568	21,777	+ 791	+ 3.6	
I Boston, Mass.	80	1,368	14	274	1,114	1,048	+ 66	+ 6.3	
II New York, N. Y.	167	4,238	31	359	3,879	3,743	+ 136	+ 3.6	
III Philadelphia, Pa.	59	1,767	37	426	1,341	1,319	+ 22	+ 1.7	
IV Newark, N. J.	41	1,177	12	246	931	902	+ 29	+ 3.2	
V Richmond, Va.	35	1,502	25	394	1,168	1,158	+ 10	+ .9	
VI Charlotte, N. C.	44	924	8	181	743	707	+ 36	+ 5.1	
VII Atlanta, Ga.	81	1,964	11	343	1,621	1,551	+ 70	+ 4.5	
VIII Birmingham, Ala.	94	1,582	38	202	1,380	1,324	+ 56	+ 4.2	
IX Nashville, Tenn.	47	904	16	134	770	739	+ 31	+ 4.2	
X Cleveland, Ohio	36	1,750	11	276	1,474	1,449	+ 25	+ 1.7	
XI Chicago, Ill.	141	3,164	22	265	2,899	2,780	+ 119	+ 4.3	
XII Minneapolis, Minn.	14	538	7	134	404	397	+ 7	+ 1.8	
XIII Kansas City, Mo.	140	2,111	24	219	1,892	1,776	+ 116	+ 6.5	
XIV Dallas, Texas	79	2,030	26	189	1,841	1,788	- 53	+ 3.0	
XV San Francisco, Calif.	23	1,272	8	131	1,111	1,096	+ 15	- 1.4	

TABLE 4: ENFORCEMENT: INSPECTIONS REQUIRED AND COMPLETED APRIL 1-15, 1940
 COMPARED WITH INSPECTIONS REQUIRED AND COMPLETED MARCH 16 - 31, 1940
 BY REGIONS

Regions and Regional Offices	Number of Inspections Required			Number of Inspections Completed			Net Change	
	Total Through April 15	April 1-15	March 16-31	Total Through April 15	April 1-15	March 16-31		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	
TOTAL--ALL REGIONS	26,281	1,081	1,283	-202	3,713	290	311	-21
I Boston, Mass.	1,388	80	61	+ 19	274	14	22	- 8
II New York, N. Y.	4,238	167	337	-170	359	31	21	+10
III Philadelphia, Pa.	1,767	59	93	- 34	426	37	23	+14
IV Newark, N. J.	1,177	41	14	+ 27	246	12	35	-23
V Richmond, Va.	1,502	35	37	- 2	334	25	13	+12
VI Charlotte, N. C.	924	44	43	+ 1	181	9	8	3
VII Atlanta, Ga.	1,964	81	109	- 28	343	11	10	+ 1
VIII Birmingham, Ala.	1,582	94	41	+ 53	202	38	24	+14
IX Nashville, Tenn.	904	47	14	+ 33	134	16	9	+ 7
X Cleveland, Ohio	1,750	36	64	- 28	276	11	18	- 7
XI Chicago, Ill.	3,164	141	150	- 9	265	22	22	0
XII Minneapolis, Minn.	538	14	36	- 22	134	7	14	- 7
XIII Kansas City, Mo.	2,111	140	107	+ 33	219	24	66	-42
XIV Dallas, Texas	2,030	79	81	- 2	189	26	16	+10
XV San Francisco, Cal.	1,242	23	96	- 73	131	8	10	- 2

TABLE 5: ENFORCEMENT: CASES ON WHICH FINAL ACTION HAS BEEN TAKEN
 CLASSIFIED BY TYPE OF ACTION
 April 15, 1940
 BY REGIONS

Regions and Regional Offices	Total Cases On Which Final Action Has Been Taken			C A S E S C L O S E D						Cases Dropped	
	Num-ber	Per Cent		Total		Closed By Settlement		Closed-No Violation Found		Num-ber	Per Cent
		(b)	(c)	(a)	(e)	(f)	(g)	(h)	(i)		
TOTAL--ALL REGIONS	2,445	100.0	2,207	90.3	1,785	73.0	422	17.3	238	9.7	
I Boston, Mass.	163	100.0	153	97.0	138	84.7	20	12.3	5	3.0	
II New York, N. Y.	248	100.0	229	92.3	176	70.9	53	21.4	19	7.7	
III Philadelphia, Pa.	298	100.0	269	90.3	229	76.9	40	13.4	29	9.7	
IV Newark, N. J.	167	100.0	159	95.2	113	67.7	46	27.5	8	4.8	
V Richmond, Va.	225	100.0	202	89.8	181	80.5	21	9.3	23	10.2	
VI Charlotte, N. C.	72	100.0	52	72.2	31	43.0	21	29.2	20	27.8	
VII Atlanta, Ga.	98	100.0	80	81.6	55	56.1	25	25.5	18	18.4	
VIII Birmingham, Ala.	139	100.0	105	75.5	71	51.1	34	24.4	34	24.5	
IX Nashville, Tenn.	62	100.0	60	96.8	47	75.8	13	21.0	2	3.2	
X Cleveland, Ohio	203	100.0	192	94.6	169	83.3	23	11.3	11	5.4	
XI Chicago, Ill.	219	100.0	215	98.2	164	74.9	51	23.3	4	1.8	
XII Minneapolis, Minn.	92	100.0	80	87.0	71	77.2	9	9.8	12	13.0	
XIII Kansas City, Mo.	233	100.0	219	94.0	219	94.0	0	0.0	14	6.0	
XIV Dallas, Texas	166	100.0	134	80.7	88	53.0	46	27.7	32	19.3	
XV San Francisco, Calif.	60	100.0	53	88.3	33	55.0	20	33.3	7	11.7	

TABLE C: ASSIGNMENT: INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN APRIL 1-15, 1940
 COMPLETED WITH INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN MARCH 16-31, 1940
 BY REGIONS

Regions and Regional Offices	Number of Inspections Required				Number of Cases On Which Final Action Has Been Taken			
	Total Through April 15 (b)	April 1-15 (c)	March 16-31 (d)	Net Change (e)	Total Through April 15 (f)	April 1-15 (g)	March 16-31 (h)	Net Change (i)
TOTAL--ALL REGIONS	<u>26,281</u>	<u>1,081</u>	<u>1,283</u>	<u>-202</u>	<u>2,445</u>	<u>303</u>	<u>310</u>	<u>-7</u>
I Boston, Mass.	1,388	80	61	+ 19	163	15	21	- 6
II New York, N. Y.	4,238	167	337	-170	248	38	29	+ 9
III Philadelphia, Pa.	1,767	59	93	- 34	298	31	24	+ 7
IV Newark, N. J.	1,177	41	14	+ 27	167	10	36	-26
V Richmond, Va.	1,502	35	37	- 2	225	24	15	+ 9
VI Charlotte, N. C.	924	44	43	+ 1	72	4	2	+ 2
VII Atlanta, Ga.	1,964	81	109	- 28	98	8	7	+ 1
VIII Birmingham, Ala.	1,582	94	41	+ 53	139	37	27	+10
IX Nashville, Tenn.	904	47	14	+ 33	62	6	5	+ 1
X Cleveland, Ohio	1,750	36	64	- 28	203	17	16	+ 1
XI Chicago, Ill.	3,164	141	150	- 9	219	45	29	+16
XII Minneapolis, Minn.	538	14	36	- 22	92	6	15	- 9
XIII Kansas City, Mo.	2,111	140	107	+ 33	233	29	66	-37
XIV Dallas, Texas	2,030	79	81	- 2	166	31	15	+16
XV San Francisco, Cal.	1,242	23	96	- 73	60	2	3	- 1

TABLE 7: ENFORCEMENT: INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN, AND CORRELATION OF CASES PENDING FINAL ACTION APRIL 15, 1940 WITH INSPECTIONS PENDING FINAL ACTION MARCH 31, 1940 BY REGIONS

Regions and Regional Offices	Inspections Required			Cases On Which Final Action Has Been Taken			Cases Pending Final Action			
	April 1-15 Number	Total Through April 15 Number	April 1-15 Number	Total Through April 15 Number	Total Through April 15 Number	Total Through Mar. 31 Number	Net Change Apr. 15 from Mar. 31 Number	Per Cent		
	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
TOTAL--ALL REGIONS	1,061	26,281	100.0	303	2,445	9.3	23,836	23,058	+778	+3.4
I Boston, Mass.	80	1,388	100.0	15	163	11.7	1,225	1,160	+65	+3.9
II New York, N. Y.	167	4,238	100.0	38	248	5.9	3,990	3,861	+129	+3.3
III Philadelphia, Pa.	59	1,767	100.0	31	298	16.9	1,469	1,441	+28	+1.9
IV Newark, N. J.	41	1,177	100.0	10	167	14.2	1,010	979	+31	+3.2
V Richmond, Va.	35	1,502	100.0	24	225	15.0	1,277	1,266	+11	+0.9
VI Charlotte, N. C.	44	924	100.0	4	72	7.8	852	812	+40	+4.9
VII Atlanta, Ga.	81	1,964	100.0	8	98	5.0	1,866	1,793	+73	+4.1
VIII Birmingham, Ala.	94	1,582	100.0	37	139	8.8	1,443	1,386	+57	+4.1
IX Nashville, Tenn.	47	904	100.0	6	62	6.9	842	801	+41	+5.2
X Cleveland, Ohio	36	1,750	100.0	17	203	11.6	1,547	1,528	+19	+1.2
XI Chicago, Ill.	141	3,164	100.0	45	219	6.9	2,945	2,849	+96	+3.4
XII Minneapolis, Minn.	14	538	100.0	6	92	17.1	446	438	+8	+1.8
XIII Kansas City, Mo.	140	2,111	100.0	29	233	11.0	1,878	1,767	+111	+6.3
XIV Dallas, Texas	79	2,030	100.0	31	166	8.2	1,864	1,816	+48	+2.6
XV San Francisco, Calif.	23	1,242	100.0	2	60	4.8	1,182	1,161	+21	+1.8

TABLE 8: ENFORCEMENT: SUMMARY OF RESTITUTION SECURED
AND NUMBER OF PERSONS RECEIVING PAYMENTS OF BLACK WAGES
APRIL 15, 1940
BY REGIONS

Regions and Regional Offices	Number of Cases Closed By Settlement		Number of Employees Receiving Payment of Back Wages		Amount of Restitution		Average Amount of Resti- tution Per Employee	Average Amount of Resti- tution Per Case	Average Amount of Resti- tution Per Employee
	April 1-15	Total Through Apr. 15	April 1-15	Total Through Apr. 15	April 1-15	Total Through Apr. 15			
	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
TOTAL--ALL REGIONS	203	1,785	15,633	61,832 ^{a/}	\$254,077.84	\$1,238,798.51	\$ 694.00	\$ 694.00	\$20.03
I Boston, Mass.	15	138	270	6,741	4,424.65	80,858.98	585.93	585.93	12.00
II New York, N. Y.	31	176	7,362	10,849	151,514.14	216,924.34	1,232.52	1,232.52	19.99
III Philadelphia, Pa.	21	229	1,323	5,664 ^{a/}	12,461.84	65,829.34	287.46	287.46	11.62
IV Newark, N. J.	9	113	91	1,860	1,005.99	26,611.05	335.49	335.49	14.31
V Richmond, Va.	21	181	252	7,943	7,080.92	119,489.46	660.16	660.16	15.04
VI Charlotte, N. C.	3	31	19	732	165.58	13,852.46	446.85	446.85	18.92
VII Atlanta, Ga.	5	55	169	4,715	4,550.39	112,729.64	2,049.63	2,049.63	23.91
VIII Birmingham, Ala.	8	71	348	3,562	13,477.17	94,795.68	1,335.15	1,335.15	26.61
IX Nashville, Tenn.	4	47	575	2,206	12,592.71	36,884.16	784.77	784.77	16.72
X Cleveland, Ohio	14	169	4,270	6,236	14,429.06	81,185.46	480.39	480.39	9.86
XI Chicago, Ill.	27	164	337	3,897	7,420.49	227,896.21	1,389.61	1,389.61	58.48
XII Minneapolis, Minn.	5	71	123	757	4,263.04	28,971.84	408.05	408.05	38.27
XIII Kansas City, Mo.	24	219	1,444	2,727	3,090.17	73,180.45	334.16	334.16	26.84
XIV Dallas, Texas	14	88	286	1,124	16,297.73	41,568.92	472.37	472.37	36.98
XV San Francisco, Calif.	2	33	34	819	1,303.96	18,020.52	546.08	546.08	22.00

^{a/} Cumulative total revised for Region III

TABLE 1: LITIGATION: STATUS OF CASES ON WHICH LEGAL ACTION HAS BEEN TAKEN AS OF April 15, 1940 BY REGIONS

Regions and Regional Offices	Number of Cases on Which Legal Action Has Been Instituted			Number of Cases on Which Legal Action Has Been Completed			Cases Pending Court Decision April 15 (h)
	April 1-15 (b)	Total Through April 15 (c)	April 1-15 (d)	Total Through April 15 (e)		Criminal Actions (g)	
				All Legal Actions (f)	Civil Actions (f)		
TOTAL--ALL REGIONS	<u>25</u>	<u>297</u>	<u>26</u>	<u>249</u>	<u>196</u> b/	<u>53</u> g/	<u>48</u>
I Boston, Mass.	2	47	2	38	23	15	9
II New York, N. Y.	5	39	5	34	28	6	5
III Philadelphia, Pa.	3	30	4	26	21	5	4
IV Newark, N. J.	3	23	2	19	16	3	4
V Richmond, Va.	0	13	0	12	10	2	1
VI Charlotte, N. C.	3	30	3	26	22	4	4
VII Atlanta, Ga.	0	23	0	13	10 b/	3	10
VIII Birmingham, Ala.	1	15	1	14	11	3 g/	1
IX Nashville, Tenn.	0	4	0	0	0	0	4
X Cleveland, Ohio	1	10	1	7	7	0	3
XI Chicago, Ill.	6	39	7	38	30	8	1
XII Minneapolis, Minn.	0	7	0	6	6	0	1
XIII Kansas City, Mo.	0	7	0	6	4 b/	2	1
XIV Dallas, Texas	1	9	1	9	7	2	0
XV San Francisco, Calif.	0	1	0	1	1	0	0

a/ Exclusive of one civil suit in Puerto Rico.
 b/ Includes two cases in which an injunction was denied, one in Region VII and one in Region XIII
 c/ Includes one case in Region VIII in which defendant was acquitted.

TABLE 2: LITIGATION: RATIO OF LEGAL ACTION INSTITUTED TO INSPECTIONS COMPLETED
 April 15, 1940
 BY REGIONS

Regions and Regional Offices (a)	Inspections Completed (b)	Cases On Which Legal Action Has Been Instituted (c)	Ratio of Legal Action Instituted to Inspections Completed (d)
TOTAL--ALL REGIONS	<u>3,713</u>	<u>297 a/</u>	<u>8.0</u>
I Boston, Mass.	274	47	17.2
II New York, N. Y.	359	39	10.9
III Philadelphia, Pa.	426	30	7.0
IV Newark, N. J.	246	23	9.3
V Richmond, Va.	334	13	3.9
VI Charlotte, N. C.	181	30	16.6
VII Atlanta, Ga.	343	23	6.7
VIII Birmingham, Ala.	202	15	7.4
IX Nashville, Tenn.	134	4	3.0
X Cleveland, Ohio	276	10	3.6
XI Chicago, Ill.	265	39	14.7
XII Minneapolis, Minn.	134	7	5.2
XIII Kansas City, Mo.	219	7	3.2
XIV Dallas, Texas	189	9	4.8
XV San Francisco, Calif.	131	1	0.8

a/ Exclusive of one civil suit in Puerto Rico.