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SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS

WAGE AND HOUR DIVISION

MARCH 15, 1940

Prepared by
Research and Statistics Branch
Wage and Hour Division
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(3813)

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SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS

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INTRODUCTION

This semi-monthly report of major operating statistics covers the period from March 1 through March 15, 1940, inclusive, and presents salient information covering operations for the period. Cumulative data from the beginning of the Act through March 15, 1940 are also presented. Certain of the data on enforcement and litigation, presented in Sections A to I, inclusive, are also presented in a series of appendix tables which show regional as well as summary totals. These tables are numbered to correspond with the sections of the report which they amplify.

Several of the tables in the appendix now afford a quick comparison of the net change in the activity reported, cumulatively from one report to another and separately from one reporting interval to another. The figures in several of the Regions for this period and the previous reporting period have been revised to conform with inventories recently taken in a number of the Regional Offices.

The sections on exemption for handicapped workers have been revised so as to show the status of certificates granted and denials issued and a summary of actions taken by the Handicapped Workers Unit. Section J presents a summary of certificates granted and denials issued and Section K a summary of actions taken.

VOLUME OF WORK

Final action was taken on 220 cases during this semi-monthly period. This represents an increase of 6 per cent over the 208 cases finally acted

on during the last half of February. At the same time, however, 1,210 additional establishments were found to require inspection during this half month, as compared with 954 additional establishments found to require inspection during the preceding half month. As a result there was an increase of 990 or five per cent in the number of cases pending final action this period as compared with an increase of 746 or 4 per cent during the previous period.

Since the provisions of the Act increasing minimum and overtime wage requirements became effective October 24, 1939 there has been an average of over 1,050 new establishments requiring inspections each half month. During this same period the average number of cases on which final action is taken each half month has risen from 75 to over 200. In other words the current rate of closing cases has accelerated approximately 3 times the average rate at which cases were being closed prior to October 24, 1939.

Complaints were received against 1,325 establishments, making a total of 33,000 establishments complained against to date. This represented an increase of 127 establishments or 11 per cent from the 1,198 establishments complained against during the previous period. Based on the analysis of complaints through March 15th, there have been 23,917 establishments found to require inspection. The chief sources of establishments complained against are Region II which is responsible for 17 per cent and Region XI which is responsible for 13 per cent.

STATUS OF INSPECTIONS

Of the 23,917 inspections required by the complaints presumed to be valid, 3,112 or 13 per cent of them have been completed, and 20,805

or 87 per cent are pending completion, the proportion of inspections completed and pending completion being the same as for the last period. During this reporting period 267 inspection assignments were completed, an increase of 115 or 76 per cent over the 152 completed during the preceding period. At this rate the staff will complete well over 500 inspections a month.

Of the 20,805 inspections pending completion, 4,108 or 20 per cent are in the process of inspection and 16,697 or 80 per cent are pending assignment. The inspections in process include those which are being held by the inspector while he completes his previous assignments, those on which the inspector is actually working, and those on which the inspector has completed his report but which are awaiting review before being forwarded to Washington.^{1/}

The 267 inspection assignments completed represent an average of one inspection assignment completed per inspector during this reporting period for the 264 inspectors on duty, as compared with six-tenths of an inspection assignment completed by the 263 inspectors on duty during the previous half month. There is an average of 15 inspections in process in the hands of each inspector and an average of 63 inspections per inspector pending assignment.

CASES ON WHICH FINAL ACTION HAS BEEN TAKEN

During the last half of February final action was taken on 220 cases, making a total of 1,843 cases on which final action has been taken to date. Of this total, 1,654 or 90 per cent were found to come

^{1/} An inspection is now considered completed when the report on the inspection is transmitted to Washington. Upon revision of the semi-monthly report, an inspection will be considered completed when the inspector turns in his case report to the supervising inspector for review. These data are not now reported.

under the provisions of the Act and full inspection was made; and 189 or 10 per cent were found not to be covered by the Act and were dropped. Of the 1,654 cases in which full inspection was made, 1,320 or 80 per cent were closed by settlement after violations found had been corrected and 334 or 20 per cent were closed after the employer was found to be in compliance. From these facts it would appear that of establishments complained against which are in the enforcement area, four out of five are violating provisions of the Act.

RESTITUTION SECURED

During the half month restitution amounting to \$38,356.13 was secured for 3,673 employees in 179 cases. The total amount of restitution secured to date is \$55,131.77 to employees in 1,320 cases which have been closed by settlement. In addition it is estimated that over \$50,000 has been made as partial payments on cases which have not yet been closed. It is also estimated that if all restitution which has been found due by the inspection staff is eventually paid, the amount will be over \$5,000,000.

The average amount of restitution paid per case is \$647.83 and the average amount of restitution paid per employee is \$20.57. The average per case varies from a low of \$256.38 in Region III to a high of \$2,387.07 per case in Region VII. The average per case varies from \$10.75 in Region I to \$64.45 in Region XI.

LITIGATION

During the last half of February legal actions were instituted in 18 cases, all of which were civil suits. During this period consent decrees were entered in 15 cases. Four criminal actions were closed. In three of these the defendant plead guilty. In the fourth he was

acquitted. In the cases in which the defendant plead guilty fines of \$2,000.00 were imposed and collected.

To date there have been 248 legal actions instituted, of which 170 have been civil suits and 78 criminal actions. Of the 78 criminal actions, 24 have been instituted by information and 54 by indictment. There have been 203 cases in which legal action has been completed, 156 of which were civil actions, and 47 were criminal actions. In the criminal actions completed, a total of \$262,350 in fines has been imposed and \$130,000 of this amount has been collected. The balance of \$132,350 has been suspended upon the condition that the defendants make restitution to their employees in full.

Of the 3,112 inspections completed to date, legal action has been instituted on 248 or 8 per cent of them, the same proportion as last period.

HANDICAPPED WORKERS' APPLICATIONS

During this period 105 certificates were granted exempting handicapped workers from the wage provisions of the Act and five applications for certificates were denied, making a total of 3,280 certificates granted and 2,620 applications for certificates denied. Of the certificates granted 79 per cent or nearly four out of five were granted on original considerations of the application, the 2,620 denials issued are approximately only two thirds of the denials originally issued. The remainder have been denied.

LEARNERS' APPLICATIONS

During this period 42 applications were received from establishments

requesting exemptions from provisions of the Act for learners and final action was taken on 56. To date 1,752 applications have been received and final action has been taken on 1,544. Of these 1,544, certificates have been granted in 1,171 cases and denied in 364. The remaining nine applications have been either cancelled or withdrawn.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS
 March 15, 1940
 ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
A. <u>Establishments Against Which Complaints Have Been Filed</u>		
1. Total establishments complained against	<u>1,325</u>	<u>33,000</u> ^{a/}
2. Establishments for which inspections have been required <u>1/</u>		
Number	<u>1,210</u>	<u>23,917</u> ^{a/}
Per cent of total		<u>72.4%</u>
3. Establishments not requiring inspection <u>2/</u>		
Number	<u>229</u>	<u>5,763</u> ^{a/}
Per cent of total		<u>17.5%</u>
4. Establishments on which decision on inspection is pending <u>3/</u>		
Number	<u>-114</u> ^{b/}	<u>3,320</u> ^{a/}
Per cent of total		<u>10.1%</u>

1/ Establishments require inspection when complaints filed against them are analyzed "violation indicated".

2/ Establishments are considered not to require inspection when the complaints filed against them are analyzed "no violation".

3/ Establishments on which decision on inspection is pending are those against which complaints have been filed which have not been finally classified.

a/ Revised figure.

b/ During this half month 1,325 establishments were complained against, but complaints against 1,439 establishments were finally classified, thus reducing the number of establishments on which decision on inspection is pending by 114.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS---Continued
March 15, 1940

ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
B. <u>Status of Inspections Required</u> (Based on Complaints)		
1. Inspections required (Same as A-2)	<u>1,210</u>	<u>23,917</u> ^{a/}
2. Inspections completed <u>1/</u>		
Number	<u>267</u>	<u>3,112</u> ^{a/}
Per cent of total required		<u>13.0%</u>
3. Inspections pending completion		
Number	<u>943</u>	<u>20,805</u> ^{a/}
Per cent of total required		<u>87.0%</u>
a. Inspections in process <u>2/</u>		
Number	<u>30</u>	<u>4,108</u> ^{a/}
Per cent of total required		<u>17.2%</u>
Per cent of total pending completion		<u>19.7%</u>
b. Inspections pending assignment		
Number	<u>913</u>	<u>16,697</u> ^{a/}
Per cent of total required		<u>69.8%</u>
Per cent of total pending completion		<u>80.3%</u>

1/ An inspection is now considered completed when the report on the inspection is transmitted to Washington. Upon revision of the semi-monthly report, an inspection will be considered completed when the inspector turns in his case report to the supervising inspector for review. These data are not now reported.

2/ These data include inspection assignments on cases which have not yet become "active inspections".

a/ Revised figure

SEIM-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued

March 15, 1940

ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
C. Status of Inspections Reported to Washington		
1. Total inspections reported (Same as B-2)	<u>267</u>	<u>3112</u> ^{a/}
2. Cases on which final action has been taken		
Number	<u>220</u>	<u>1843</u> ^{a/}
Per cent of total reported		<u>59.2%</u>
3. Cases in process of legal action ^{1/}		
Number	<u>-1</u> ^{b/}	<u>45</u>
Per cent of total reported		<u>1.4%</u>
4. Cases in process of further inspection		
Number	<u>44</u>	<u>843</u>
Per cent of total reported		<u>27.1%</u>
5. Cases under review by Legal Branch and Department of Justice ^{2/}		
Number	<u>8</u>	<u>147</u>
Per cent of total reported		<u>4.7%</u>
6. Cases under review by Central Office or in transmission between Washington and Field		
Number	<u>-4</u> ^{c/}	<u>234</u> ^{a/}
Per cent of total reported		<u>8.7%</u>

^{1/} Includes cases on which legal action has been instituted but on which the court has not rendered a decision

^{2/} Includes cases being considered for legal action by the Legal Branch or the Department of Justice

^{a/} Revised figure

^{b/} During this half month legal action was instituted on 18 cases and legal action was completed on 19 thus reducing its number of cases pending court decision by one

^{c/} During this half month 267 cases were forwarded to Washington by the Field Staff and 271 cases were reviewed by the Central office thus reducing the number of cases in transmission to Washington or pending review by the Central office by 4.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
March 15, 1940

ENFORCEMENT

Item	Additional This Half Month	Cumulative Total
<u>D. Cases On Which Final Action Has Been Taken</u> <u>Classified By Type of Action Taken</u>		
1. Total on which final action has been taken (Same as C-2)	<u>220</u>	<u>1843</u> ^{a/}
2. Closed		
Number	<u>208</u>	<u>1654</u> ^{a/}
Per cent of total on which final action has been taken		<u>89.7%</u>
a. Closed by settlement		
Number	<u>179</u>	<u>1320</u> ^{a/}
Per cent of total on which final action has been taken		<u>71.6%</u>
Per cent of total closed		<u>79.8%</u>
b. Closed because no violation was found		
Number	<u>29</u>	<u>334</u> ^{a/}
Per cent of total on which final action has been taken		<u>18.1%</u>
Per cent of total closed		<u>20.2%</u>
3. Dropped		
Number	<u>12</u>	<u>189</u> ^{a/}
Per cent of total on which final action has been taken		<u>10.3%</u>
<u>E. Summary of Restitution Made and Number of Employees Receiving Restitution</u> ^{1/}		
1. Number of cases closed by settlement (Same as D-2a)	<u>179</u>	<u>1320</u>
2. Employees receiving back payment	<u>3673</u>	<u>41,563</u>
3. Amount of restitution	<u>\$88,356.13</u>	<u>\$855,131.77</u>
4. Average amount of restitution per case		\$ <u>647.83</u>
5. Average amount of restitution per employee		\$ <u>20.57</u>

^{1/} Based on best data available. There is no complete record of the restitution made in cases closed during the early period of enforcement. Data on restitution are limited to actual payments of back wages. A survey indicates that well over \$3,000,000 in back wages have been found due in inspection made or in process.

^{a/} Revised figure.

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SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
March 15, 1940

LITIGATION

Item	This Half Month	Cumulative Total
<u>F. Status of Cases Referred to Legal Branch for Enforcement Proceedings</u>		
1. Total	<u>24</u>	<u>576</u>
2. Total acted on:	<u>23</u>	<u>471</u>
a. Cases referred to Department of Justice (G-1 minus G-5)	<u>5</u>	<u>118</u>
b. Civil actions instituted	<u>18</u>	<u>170</u>
c. Cases returned to Cooperation and Inspection Branch	<u>0</u>	<u>183</u>
3. Pending action		<u>105</u>
<u>G. Status of Cases Referred to Department of Justice by Legal Branch</u>		
1. Total	<u>6</u>	<u>134</u>
2. Criminal actions instituted	<u>0</u>	<u>78</u>
a. By information	<u>0</u>	<u>24</u>
b. By indictment	<u>0</u>	<u>54</u>
3. Criminal actions closed	<u>4</u>	<u>47</u>
a. Defendant plead guilty	<u>3</u>	<u>46</u>
b. Defendant found guilty (after trial)	<u>0</u>	<u>0</u>
c. Defendant acquitted (after trial)	<u>1</u>	<u>1</u>
d. Fines imposed (approximate)	<u>\$2,000</u>	<u>\$262,350</u>
(1) Collected	<u>\$2,000</u>	<u>\$130,000</u>
(2) Suspended	<u>\$0.00</u>	<u>\$132,350</u>
4. Criminal actions pending		<u>31</u>
5. Number of cases returned to Legal Branch by Department of Justice	<u>1</u>	<u>16</u>
6. Number of cases under consideration by Department of Justice		<u>40</u>

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
March 15, 1940

LITIGATION

Item	This Half Month	Cumulative Total
<u>H. Status of Civil Actions Instituted by Legal Branch</u>		
1. Total (Same as F-2b)	<u>18</u>	<u>170</u>
2. Cases closed (in district courts)	<u>15</u>	<u>156</u>
a. Injunction granted	<u>15</u>	<u>154</u> ^{a/}
(1) Contested	<u>0</u>	<u>0</u>
(2) Uncontested (consent decree)	<u>15</u>	<u>154</u>
b. Injunction denied	<u>0</u>	<u>2</u> ^{b/}
3. Cases pending (in district courts)		<u>14</u>
<u>I. Ratio of Legal Action Instituted to Inspections Made</u>		
1. Inspections completed	---	<u>3,112</u>
2. Cases on which legal action has been instituted	<u>18</u>	<u>248</u>
a. Criminal actions instituted (Same as G-2)	<u>0</u>	<u>78</u>
b. Civil actions instituted (Same as H-1)	<u>18</u>	<u>170</u>
3. Ratio of legal actions instituted to inspections completed		<u>8.0%</u>

^{a/} Includes one case in which two consent decrees were entered.

^{b/} One of the cases in which an injunction was denied is pending appeal.

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
 March 15, 1940

EXEMPTIONS
 HANDICAPPED WORKERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
<u>J. Handicapped Certificates Granted and Denials Issued</u>		
1. Total certificates granted	<u>105</u>	<u>3,280</u>
Percentages which were granted on original application		<u>78.6%</u>
Total certificates granted as a percentage of certificates granted and denials issued		<u>55.6%</u>
2. Total denials issued	<u>5</u>	<u>2,620</u>
Percentage which were denied on original application		<u>124.4%</u>
Total denials as a percentage of certificates granted and denials issued		<u>44.4%</u>
3. Certificate rate increased	<u>0</u>	<u>6</u>
Percentage of total certificates granted		<u>0.2%</u>
4. Certificate rate decreased	<u>4</u>	<u>41</u>
Percentage of total certificates granted		<u>1.3%</u>
5. Certificates cancelled	<u>2</u>	<u>57</u>
Percentage of total certificates granted		<u>1.7%</u>
<u>K. Summary of Actions Taken</u>		
<u>I. On Original Applications</u>		
1. Applications pending at beginning of period	<u>80</u>	
2. Received	<u>107</u>	<u>6,993</u>
3. Acted on (including applications suspended)	<u>105</u>	<u>6,911</u>
Percentage of total received		<u>98.8%</u>
4. Applications examined and suspended for further information	<u>18</u>	
5. Applications pending at end of period	<u>82</u>	<u>82</u>

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued

March 15, 1940

EXEMPTIONS
HANDICAPPED WORKERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
II. <u>On Requests for Reconsideration</u>		
1. Requests pending at beginning of period	<u>34</u>	
2. Received	<u>5</u>	<u>1,206</u>
3. Acted on (including requests suspended) Percentage of total received	<u>15</u>	<u>1,182</u> <u>98.0%</u>
4. Requests examined and suspended for further information	<u>4</u>	
5. Requests pending at end of period Percentage of total received	<u>24</u>	<u>24</u> <u>2.0%</u>

SEMI-MONTHLY REPORT OF MAJOR OPERATING STATISTICS--Continued
March 15, 1940

EXEMPTIONS
LEARNERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
<u>L. Status of Applications for Learner's Certificates Received</u>		
1. Received	<u>42</u>	<u>1,752</u>
2. Total acted on		
Number	<u>56</u>	<u>1,544</u>
Per cent of total		<u>88.2%</u>
3. Applications suspended awaiting industry hearings and findings		
Number	<u>0</u>	<u>13</u>
Per cent of total		<u>0.7%</u>
4. Pending action		
Number	<u>-14</u>	<u>195</u>
Per cent of total		<u>11.1%</u>
<u>M. Status of Applications On Which Final Action Has Been Taken</u>		
1. Total acted on (Same as L-2)	<u>56</u>	<u>1,544</u>
2. Certificates issued		
Number	<u>49</u>	<u>1,171</u>
Per cent of total acted on		<u>75.8%</u>
3. Applications denied		
Number	<u>7</u>	<u>364</u>
Per cent of total acted on		<u>23.6%</u>
4. Applications cancelled (invalid or withdrawn)		
Number	<u>0</u>	<u>9</u>
Per cent of total acted on		<u>0.6%</u>

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EXEMPTIONS
LEARNERS' APPLICATIONS

Item	Additional This Half Month	Cumulative Total
<u>N. Status of Cases Held for Reconsideration After Approval or Denial</u>		
1. Held for reconsideration	<u>0</u>	<u>90</u>
2. Reconsideration cases acted on		
Number	<u>0</u>	<u>81</u>
Per cent of total held for reconsideration		<u>90.0%</u>
3. On hand for reconsideration		
Number	<u>0</u>	<u>9</u>
Per cent of total held for reconsideration		<u>10.0%</u>
<u>O. Decision After Reconsideration</u>		
1. Total cases acted on (Same as N-2)	<u>0</u>	<u>81</u>
2. Certificates affirmed		
Number	<u>0</u>	<u>26</u>
Per cent of total reconsidered		<u>32.1%</u>
3. Certificates withdrawn		
Number	<u>0</u>	<u>1</u>
Per cent of total reconsidered		<u>1.2%</u>
4. Denials affirmed		
Number	<u>0</u>	<u>16</u>
Per cent of total reconsidered		<u>19.8%</u>
5. Denials reversed		
Number	<u>0</u>	<u>38</u>
Per cent of total reconsidered		<u>46.9%</u>

TABLE A-1

ESTABLISHMENTS COMPLAINED AGAINST AND
INSPECTIONS REQUIRED
March 15, 1940
BY REGIONS

Regions and Regional Offices (1)	Establishments complained against			Establishments for which inspection required		
	March 1-15 Number (2)	Total Through March 15		March 1-15 Number (5)	Total Through March 15	
		Number (3)	Per Cent (4)		Number (6)	Per Cent (7)
TOTAL—ALL REGIONS	<u>1,325</u>	<u>33,000</u>	<u>100.0</u>	<u>1,210</u>	<u>23,917</u>	<u>100.0</u>
I Boston, Mass.	71	1,613	4.9	61	1,247	5.2
II New York, N. Y.	188	5,590	16.9	217	3,734	15.6
III Philadelphia, Pa.	105	2,482	7.5	89	1,615	6.8
IV Newark, N. J.	84	1,588	4.8	56	1,122	4.7
V Richmond, Va.	98	2,028	6.2	73	1,431	6.0
VI Charlotte, N. C.	51	1,188	3.6	34	837	3.5
VII Atlanta, Ga.	64	1,968	6.0	102	1,774	7.4
VIII Birmingham, Ala.	15	1,733	5.3	10	1,447 ^{a/}	6.1
XI Nashville, Tenn.	29	1,356	4.1	24	842	3.5
X Cleveland, Ohio	70	2,140	6.5	41	1,650	6.9
XI Chicago, Ill.	241	4,160	12.6	166	2,873	12.0
XII Minneapolis, Minn.	25	655	2.0	28	488	2.0
XIII Kansas City, Mo.	131	2,584	7.8	192	1,864 ^{b/}	7.8
XIV Dallas, Texas	74	2,421 ^{b/}	7.3	60	1,870 ^{b/}	7.8
XV San Francisco, Calif.	79	1,494	4.5	57	1,123	4.7

^{a/} Adjusted.

^{b/} Cumulative total revised.

TABLE B-1

STATUS OF INSPECTIONS REQUIRED BASED ON COMPLAINTS
 March 15, 1940
 BY REGIONS

Regions and Regional Offices	Inspections Required		Inspections Completed		Inspections Pending Completion					
	Number	Per Cent	Number	Per Cent of Total Required	Total		In Process		Pending Assignment	
					Number	Per Cent of Total Required	Number	Per Cent of Total Required	Number	Per Cent of Total Required
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
TOTAL—ALL REGIONS	23,917	100.0	3,112	13.0	20,805	87.0	4,108	17.2	16,697	69.8
I Boston, Mass.	1,247	100.0	238	19.1	1,009	80.9	109	8.7	900	72.2
II New York, N. Y.	3,734	100.0	307	8.2	3,427	91.8	426	11.4	3,001	80.4
III Philadelphia, Pa.	1,615	100.0	366	22.7	1,249	77.3	493	30.5	756	46.8
IV Newark, N. J.	1,122	100.0	199	17.7	923	82.3	113	10.1	810	72.2
V Richmond, Va.	1,431	100.0	296	20.7	1,135	79.3	144	10.1	991	69.2
VI Charlotte, N. C.	837	100.0	165	19.7	672	80.3	116	13.9	556	66.4
VII Atlanta, Ga.	1,774	100.0	322	18.2	1,452	81.8	373 a/	21.0	1,079 a/	60.8
VIII Birmingham, Ala.	1,447	100.0	140 b/	9.7	1,307 b/	90.3	117 b/	8.1	1,190 b/	82.2
IX Nashville, Tenn.	842	100.0	109	13.0	733	87.0	71	8.4	662	78.6
X Cleveland, Ohio	1,650	100.0	247	15.0	1,403	85.0	451	27.3	952	57.7
XI Chicago, Ill.	2,873	100.0	221	7.7	2,652	92.3	936 a/	32.6	1,716	59.7
XII Minneapolis, Minn.	488	100.0	113	23.2	375	76.8	163	33.4	212	43.4
XIII Kansas City, Mo.	1,864 a/	100.0	129 a/	6.9	1,735 a/	93.1	285 a/	15.3	1,450 a/	77.8
XIV Dallas, Texas	1,870 a/	100.0	147	7.9	1,723	92.1	172	9.2	1,551	82.9
XV San Francisco, Calif.	1,123	100.0	113 a/	10.1	1,010	89.9	139 a/	12.4	871	77.5

a/ Revised.
 b/ Adjusted.

TABLE B-1a
 INSPECTIONS REQUIRED AND COMPLETED
 AND COMPARISON OF INSPECTIONS PENDING COMPLETION March 15, 1940
 WITH INSPECTIONS PENDING COMPLETION February 29, 1940

BY REGIONS

Regions and Regional Offices	Inspections Required		Inspections Completed		Inspections Pending Completion			
	March 1-15	Total Through March 15	March 1-15	Total Through March 15	Total Through March 15	Total Through Feb. 29	Net Change	
	Number	Number	Number	Number	Number	Number	Number	Per Cent
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
TOTAL—ALL REGIONS	1210	23,917 ^{a/}	267	3,112 ^{a/}	20,805	19,862 ^{b/}	+943	+4.7
I Boston, Mass.	61	1,247	8	238	1,009	956	+53	+5.5
II New York, N. Y.	217	3,734	29	307	3,427	3,239	+188	+5.8
III Philadelphia, Pa.	89	1,615	28	366	1,249	1,188	+61	+5.1
IV Newark, N. J.	56	1,122	16	199	923	883	+40	+4.5
V Richmond, Va.	73	1,431	9	296	1,135	1,071	+64	+6.0
VI Charlotte, N. C.	34	837	12	165	672	650	+22	+3.4
VII Atlanta, Ga.	102	1,774	11	322	1,452	1,361	+91	+6.7
VIII Birmingham, Ala.	10	1,447	9	140	1,307	1,306	+1	+ .1
IX Nashville, Tenn.	24	842	9	109	733	718	+15	+2.1
X Cleveland, Ohio	41	1,650	26	247	1,403	1,388	+15	+1.1
XI Chicago, Ill.	166	2,873	26	221	2,652	2,512	+140	+5.6
XII Minneapolis, Minn.	28	488	5	113	375	352	+23	+6.5
XIII Kansas City, Mo.	192	1,864 ^{a/}	61	129 ^{a/}	1,735	1,604 ^{b/}	+131	+8.2
XIV Dallas, Texas	60	1,870 ^{a/}	6	147	1,723	1,669 ^{b/}	+54	+3.2
XV San Francisco, Calif.	57	1,123	12	113 ^{a/}	1,010	965	+45	+4.7

a/ Cumulative total revised.
 b/ Revised.

TABLE B-1b

INSPECTIONS REQUIRED AND COMPLETED MARCH 1 - 15, 1940
 COMPARED WITH INSPECTIONS REQUIRED AND COMPLETED FEBRUARY 15 - 29, 1940
 BY REGIONS

Regions and Regional Offices	Number of Inspections Required				Number of Inspections Completed			
	Total Through March 15	March 1-15	February 15-29	Net Change	Total Through March 15	March 1-15	February 15-29	Net Change
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
TOTAL--ALL REGIONS	23,917 ^{a/}	1,210	954	256	3,112 ^{a/}	267	152	115
I Boston, Mass.	1,247	61	31	30	238	8	9	- 1
II New York, N. Y.	3,734	217	134	83	307	29	12	17
III Philadelphia, Pa.	1,615	89	77	12	366	28	8	20
IV Newark, N. J.	1,122	56	24	32	199	16	7	9
V Richmond, Va.	1,431	73	70	3	296	9	19	- 10
VI Charlotte, N. C.	837	34	31	3	165	12	2	10
VII Atlanta, Ga.	1,774	102	79	23	322	11	4	7
VIII Birmingham, Ala.	1,447	10	25	- 15	140	9	7	2
IX Nashville, Tenn.	842	24	21	3	109	9	12	- 3
X Cleveland, Ohio	1,650	41	115	- 74	247	26	12	14
XI Chicago, Ill.	2,873	166	145	21	221	26	16	10
XII Minneapolis, Minn.	488	28	23	5	113	5	1	4
XIII Kansas City, Mo.	1,864 ^{a/}	192	42	150	129 ^{a/}	61	37	24
XIV Dallas, Texas.	1,870 ^{a/}	60	74	- 14	147	6	4	2
XV San Francisco, Cal.	1,123	57	63	- 6	113 ^{a/}	12	2	10

^{a/} Cumulative total revised.

TABLE D-1

CASES ON WHICH FINAL ACTION HAS BEEN TAKEN
CLASSIFIED BY TYPE OF ACTION
March 15, 1940
BY REGIONS

Regions and Regional Offices	Total Cases On Which Final Action Has Been Taken		C A S E S C L O S E D							
			Total		Closed By Settlement		Closed—No Violation Found		Cases Dropped	
	Num- ber	Per Cent	Num- ber	Per Cent	Num- ber	Per Cent	Num- ber	Per Cent	Num- ber	Per Cent
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
TOTAL—ALL REGIONS	1,843 ^{a/}	100.0	1,654 ^{a/}	89.7	1,320 ^{a/}	71.6	334 ^{a/}	18.1	189 ^{a/}	10.3
I Boston, Mass.	127	100.0	122	96.1	104	81.9	18	14.2	5	3.9
II New York, N. Y.	181	100.0	164	90.6	120	66.3	44	24.3	17	9.4
III Philadelphia, Pa.	243	100.0	220	90.5	188	77.4	32	13.1	23	9.5
IV Newark, N. J.	121	100.0	117	96.7	76	62.8	41	33.9	4	3.3
V Richmond, Va.	186	100.0	166	89.3	146	78.6	20	10.7	20	10.7
VI Charlotte, N. C.	66 ^{a/}	100.0	47 ^{a/}	71.2	26 ^{a/}	39.4	21	31.8	19	28.8
VII Atlanta, Ga.	83 ^{a/}	100.0	67 ^{a/}	80.7	44	53.0	23 ^{a/}	27.7	16	19.3
VIII Birmingham, Ala.	75	100.0	57	76.0	45	60.0	12	16.0	18	24.0
IX Nashville, Tenn.	51 ^{a/}	100.0	49 ^{a/}	96.1	39 ^{a/}	76.5	10	19.6	2	3.9
X Cleveland, Ohio	170 ^{a/}	100.0	160 ^{a/}	94.1	140 ^{a/}	82.3	20 ^{a/}	11.8	10 ^{a/}	5.9
XI Chicago, Ill.	145	100.0	144	99.3	118	81.4	26	17.9	1	0.7
XII Minneapolis, Minn.	71	100.0	61	85.9	52	73.2	9	12.7	10	14.1
XIII Kansas City, Mo.	147 ^{a/}	100.0	138	93.9	129	87.8	9	6.1	9 ^{a/}	6.1
XIV Dallas, Texas	120	100.0	92	76.7	63	52.5	29	24.2	28	23.3
XV San Francisco, Calif.	57 ^{a/}	100.0	50 ^{a/}	87.7	30 ^{a/}	52.6	20	35.1	7 ^{a/}	12.3

^{a/} Cumulative Total revised

TABLE D-1a

INSPECTIONS REQUIRED AND CASES ON WHICH FINAL ACTION HAS BEEN TAKEN,
AND COMPARISON OF CASES PENDING FINAL ACTION MARCH 15, 1940
WITH INSPECTIONS PENDING FINAL ACTION FEBRUARY 29, 1940
BY REGIONS

Regions and Regional Offices	Inspections Required			Cases On Which Final Action Has Been Taken			Cases Pending Final Action			
	March 1-15	Total Through March 15		March 1-15	Total Through March 15		Total Through Mar. 15	Total Through Feb. 29	Net Change	
	Number (2)	Number (3)	Per Cent (4)	Number (5)	Number (6)	Per Cent (7)	Number (8)	Number (9)	Number (10)	Per Cent (11)
TOTAL—ALL REGIONS	<u>1,210</u>	<u>23,917</u>	<u>100.0</u>	<u>220</u>	<u>1,843^a</u>	<u>7.7</u>	<u>22,074</u>	<u>21,084</u>	<u>+990</u>	<u>+4.7</u>
I Boston, Mass.	61	1,247	100.0	14	127	10.2	1,120	1,073	+ 47	+4.4
II New York, N. Y.	217	3,734	100.0	24	181	4.8	3,553	3,360	+193	+5.7
III Philadelphia, Pa.	89	1,615	100.0	21	243	15.0	1,372	1,304	+ 68	+5.2
IV Newark, N. J.	56	1,122	100.0	15	121	10.8	1,001	960	+ 41	+4.3
V Richmond, Va.	73	1,431	100.0	9	186	13.0	1,245	1,181	+ 64	+5.4
VI Charlotte, N. C.	34	837	100.0	3	66 ^a	7.9	771	740	+ 31	+4.0
VII Atlanta, Ga.	102	1,774	100.0	4	83 ^a	4.7	1,691	1,593	+ 98	+6.1
VIII Birmingham, Ala.	10	1,447	100.0	13	75	5.2	1,372	1,375	- 3	- .2
IX Nashville, Tenn.	24	842	100.0	5	51 ^a	6.1	791	772	+ 19	+2.5
X Cleveland, Ohio	41	1,650	100.0	12	170 ^a	10.3	1,480	1,451	+ 29	+2.0
XI Chicago, Ill.	166	2,873	100.0	19	145	5.0	2,728	2,581	+147	+5.7
XII Minneapolis, Minn.	28	488	100.0	8	71	14.5	417	397	+ 20	+5.0
XIII Kansas City, Mo.	192	1,864 ^a	100.0	63	147 ^a	7.9	1,717	1,588	+129	+8.1
XIV Dallas, Texas	60	1,870 ^a	100.0	8	120	6.4	1,750	1,698	+ 52	+3.0
XV San Francisco, Calif.	57	1,123	100.0	2	57 ^a	5.1	1,066	1,011	+ 55	+5.4

^a/ Cumulative Total Revised

TABLE D-1b

INSPECTIONS REQUIRED AND CASES ON WHICH
FINAL ACTION HAS BEEN TAKEN MARCH 1-15, 1940
COMPARED WITH INSPECTIONS REQUIRED AND CASES ON WHICH
FINAL ACTION HAS BEEN TAKEN FEBRUARY 15-29, 1940
BY REGIONS

Regions and Regional Offices	Number of Inspections Required				Number of Cases On Which Final Action Has Been Taken			
	Total Through March 15	March 1-15	February 16-29	Net Change	Total Through March 15	March 1-15	February 16-29	Net Change
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
TOTAL—ALL REGIONS	<u>23,917</u> ^{a/}	<u>1,210</u>	<u>954</u>	256	<u>1,843</u> ^{a/}	<u>220</u>	<u>208</u>	12
I Boston, Mass.	1,247	61	31	30	127	14	15	- 1
II New York, N. Y.	3,734	217	134	83	181	24	17	7
III Philadelphia, Pa.	1,615	89	77	12	243	21	10	11
IV Newark, N. J.	1,122	56	24	32	121	15	8	7
V Richmond, Va.	1,431	73	70	3	186	9	17	- 8
VI Charlotte, N. C.	837	34	31	3	66 ^{a/}	3	14	-11
VII Atlanta, Ga.	1,774	102	79	23	83 ^{a/}	4	0	4
VIII Birmingham, Ala.	1,447	10	25	- 15	75	13	6	7
IX Nashville, Tenn.	842	24	21	3	51 ^{a/}	5	5	0
X Cleveland, Ohio	1,650	41	115	- 74	170	12	21	- 9
XI Chicago, Ill.	2,873	166	145	21	145 ^{a/}	19	28	- 9
XII Minneapolis, Minn.	488	28	23	5	71	8	1	7
XIII Kansas City, Mo.	1,864 ^{a/}	192	42	150	147 ^{a/}	63	52	11
XIV Dallas, Texas	1,870 ^{a/}	60	74	- 14	120	8	9	- 1
XV San Francisco, Cal.	1,123	57	63	- 6	57 ^{a/}	2	5	- 3

a/ Cumulative total revised.

TABLE E-1
 SUMMARY OF RESTITUTION SECURED
 AND NUMBER OF PERSONS RECEIVING PAYMENTS OF BACK WAGES
 March 15, 1940
 BY REGIONS

Regions and Regional Offices	Number of Cases Closed By Settlement		Number of Employees Receiving Payment of Back Wages		Amount of Restitution		Average Amount of Resti- tution Per Case	Average Amount of Resti- tution Per Employee
	March 1-15	Total Through Mar. 15	March 1-15	Total Through Mar. 15	March 1-15	Total Through Mar. 15		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
TOTAL—ALL REGIONS	<u>179</u>	<u>1,320</u>	<u>3,673</u>	<u>41,563</u> c/	<u>\$88,356.13</u>	<u>\$855,131.77</u> c/	<u>\$647.83</u>	<u>\$20.57</u>
I Boston, Mass.	10	104	13	5,962 a/	2,173.13	64,108.79a/	616.43	10.75
II New York, N. Y.	20	120	396	3,062	7,409.93	59,269.49	493.91	19.36
III Philadelphia, Pa.	18	188	291	3,559	8,911.37	48,199.78	256.38	13.54
IV Newark, N. J.	9	76	207	1,635	2,073.22	20,291.52	266.99	12.41
V Richmond, Va.	6	146	280	7,303	5,469.77	103,210.91	706.92	14.13
VI Charlotte, N. C.	2	26 b/	79	686	890.49	12,972.24	498.93	18.91
VII Atlanta, Ga.	4	44	512	4,474 b/	8,634.04	105,030.94b/	2,387.07	23.48
VIII Birmingham, Ala.	7	45	283	2,938 c/	8,776.47	64,623.85c/	1,436.09	22.00
IX Nashville, Tenn.	4	39 b/	72	1,573	1,330.05	22,883.71	586.76	14.55
X Cleveland, Ohio	10	140 b/	99	3,662	2,987.37	52,399.12	374.28	14.31
XI Chicago, Ill.	13	118	470	3,201	10,287.16	206,300.91	1,748.31	64.45
XII Minneapolis, Minn.	7	52	48	514	2,997.58	19,570.82	376.36	38.08
XIII Kansas City, Mo.	61	129	844	1,629	23,299.88	41,409.95	321.01	25.42
XIV Dallas, Texas	6	63	60	654	2,565.93	19,081.09	302.87	29.18
XV San Francisco, Calif.	2	30 b/	19	711 b/	549.74	15,778.65b/	525.96	22.19

a/ Cumulative total revised to include \$15,990.36 paid to 1251 employees not previously reported.

b/ Cumulative total revised.

c/ Cumulative total adjusted.

TABLE F-1

STATUS OF CASES ON WHICH LEGAL ACTION HAS BEEN TAKEN
 March 15, 1940
 BY REGIONS

Regions and Regional Offices	Number of Cases on Which Legal Action Had Been Instituted		Number of Cases on Which Legal Action Has Been Completed			Cases Pending Court Decision	
	March 1-15	Total Through March 15	March 1-15	Total Through March 15			
				All Legal Actions	Civil Actions		Criminal Actions
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
TOTAL—ALL REGIONS	<u>18</u>	<u>248</u>	<u>19</u>	<u>203</u>	<u>156</u> a/	<u>47</u> b/	<u>45</u>
I Boston, Mass.	3	40	3	35	20	15	5
II New York, N. Y.	2	32	2	27	21	6	5
III Philadelphia, Pa.	2	24	1	19	16	3	5
IV Newark, N. J.	3	16	5	14	11	3	2
V Richmond, Va.	1	12	1	11	9	2	1
VI Charlotte, N. C.	0	25	0	22	18	4	3
VII Atlanta, Ga.	1	23	0	11	9	2	12
VIII Birmingham, Ala.	1	13	2	12	11	1 b/	1
IX Nashville, Tenn.	0	4	0	0	0	0	4
X Cleveland, Ohio	2	8	1	5	5	0	3
XI Chicago, Ill.	1	31	2	29	22	7	2
XII Minneapolis, Minn.	1	6	1	5	5	0	1
XIII Kansas City, Mo.	0	7	0	6	4	2	1
XIV Dallas, Texas	0	6	0	6	4	2	0
XV San Francisco, Calif.	1	1	1	1	1	0	0

a/ Includes two cases in which an injunction was denied.

b/ Includes one case in which defendant was acquitted.

TABLE Ia

RATIO OF LEGAL ACTION INSTITUTED TO INSPECTIONS COMPLETED
 March 15, 1940
 BY REGIONS

Regions and Regional Offices (1)	Inspections Completed (2)	Cases On Which Legal Action Has Been Instituted (3)	Ratio of Legal Action Instituted to Inspections Completed (4)
TOTAL—ALL REGIONS	<u>3,112</u>	<u>248</u>	<u>8.0</u>
I Boston, Mass.	238	40	16.8
II New York, N. Y.	307	32	10.4
III Philadelphia, Pa.	366	24	6.6
IV Newark, N. J.	199	16	8.0
V Richmond, Va.	296	12	4.1
VI Charlotte, N. C.	165	25	15.2
VII Atlanta, Ga.	322	23	7.1
VIII Birmingham, Ala.	140 <u>a/</u>	13	9.3
IX Nashville, Tenn.	109	4	3.7
X Cleveland, Ohio	247	8	3.2
XI Chicago, Ill.	221	31	14.0
XII Minneapolis, Minn.	113	6	5.3
XIII Kansas City, Mo.	129 <u>b/</u>	7	5.4
XIV Dallas, Texas	147	6	4.1
XV San Francisco, Calif.	113 <u>b/</u>	1	0.9

a/ Figure adjusted.

b/ Figures revised.