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BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS

MADE AND HOUR DIVISION

December 30, 1959

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS  
December 30, 1939

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WAGE AND HOUR DIVISION  
December 30, 1939

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INTRODUCTION

This bi-weekly report of major operating statistics covers the two week period from December 18 through December 30, 1939 inclusive, and presents salient information covering operations for the period. Cumulative data from the beginning of the Act through December 30, 1939 are also presented. Certain of the data on enforcement and litigation, which are presented in Sections A to I inclusive, are also presented in a series of appendix tables which show Regional as well as summary totals. Data on legal actions classified by regions appear in appendix Table F-1 as an innovation in this report. The tables in the appendix are numbered to correspond with the sections of the main report which they amplify.

During this period the field staff operated under an increased extension of authority. It now has the authority to close all investigated cases where the amount of restitution involved does not exceed \$50,000 and no legal action is required. This extension of authority marks the beginning of a new order of operations in the field after the first stages of decentralization. While the results of the extension of authority to close cases are not reflected in the present data it is anticipated that the number of completed cases will increase rapidly.

VOLUME OF WORK

There have been 1,005 establishments complained against during this reporting period. During the entire month there were 2,858 establishments complained against. This figure is 921 or 24 per cent less than the 3,779 establishments complained against during November but is 466 or 19 per cent more than the 2,392 establishments against which complaints were received during December 1938. The exceptionally large number of establishments complained against in November probably reflects the large number of firms who came under the provisions of the Act on October 24, 1939 but who had not yet complied with them. The increased number of establishments complained against this month in comparison with the number a year ago may possibly reflect the increase in work due to the extended coverage under provisions of the Act.

Approximately one out of every five establishments complained against will not require inspection. This is estimated on the basis of the results of analysis of complaints. As of December 30, 1939 there have been 27,137 establishments complained against and 18,285 of them have been found to require investigation upon analysis of the complaints.

#### STATUS OF INVESTIGATIONS

Of the 18,285 establishments requiring investigation 4,933 or 27 per cent have been assigned for investigation, and 13,352 cases or 73 per cent are pending assignment. Cases have been investigated and reports on the investigations submitted to Washington for 2,302 cases or almost 13 per cent of the total requiring inspection. There remains 2,631 cases or slightly over 14 per cent which are now in the process of active investigation.

A total of 109 reports of investigations were forwarded to Washington during the bi-weekly period making a total of 282 received during the month of December. This represents an increase of seven per cent (19 cases) over the 263 forwarded to Washington by the field staff in November and an increase of 18 per cent (42 cases) over the 240 cases submitted in October.

Of the 2,302 cases investigated and reported to Washington, 1,004 or 43.6 per cent are completed and 1,298 or 56.4 per cent require further action. With the extension of authority to the field staff, described above, the proportion of cases reported to Washington which are completed will increase rapidly. In the near future it is also likely that the cases requiring further action after reports have been received in the Central Office will be those requiring legal action.

#### CASES COMPLETED

There were 63 cases completed during the bi-weekly period covered by this report and 152 cases completed during the month. This was an increase of 7.0 per cent (10 cases) over the 142 cases completed in November and an increase of 3.5 per cent (12 cases) over the 140 cases completed in October.

Of the 1,004 cases completed 656 or 65.3 per cent were closed by settlement and 348 or 34.7 per cent were dropped because the investigation disclosed no violation

or because the firm was not covered by the Act. Thus approximately two out of every three cases investigated disclosed a violation. Legal action was required in order to secure enforcement in 17.1 per cent of the cases disclosing violations or approximately in one out of every six cases.

#### RESTITUTION

During the last two weeks a total of \$152,991.93 in restitution was secured for 3,300 employees. The largest item of this amount was the payment of \$102,687.91 to 337 employees of the Hump Hairpin Company of Chicago as the result of a consent decree. Other large amounts included the payment of an additional \$20,000 to the employees of the J. H. Swisher Cigar Company of Florida and payment of \$14,000 to the employees of the Alaska Steamship Company in Chicago. In addition payment amounting to about \$250,000.00 is being made to the home workers employed by firms who are members of the Knitwear Handicraft Institute. These payments are being made as the result of a consent decree issued in November. Six of the eleven firms involved are in New York State and the other five are in other states. Information on the progress of these payments is not yet available.

The average amount of restitution per case has risen to \$649.46 and the average amount of restitution per employee has risen to \$18.88. The increase in the amount of restitution per case is an indication that some of the larger firms involving large number of employees are being reached.

#### LITIGATION

During the past two weeks, ten injunctions were obtained of which three were in North Carolina. There were 11 new civil actions instituted during this period, making a total of 84 such cases to date. Seventy-five of these cases have been completed, in all but two of which injunctions were granted. There were nine cases pending in district courts.

No additional cases were referred to the Department of Justice during this period. To date 107 cases have been referred to that Department. Criminal actions have been instituted in 64 cases, 48 of which were the result of indictments and 16 the result of the filing of informations. Defendants have plead guilty in 34 cases and have been fined a total of \$247,850, of which \$132,350 has been suspended subject to the

payment of back wages to employees. The remaining \$115,500 has been collected. There are 24 criminal actions pending.

#### HANDICAPPED WORKERS' APPLICATIONS

Applications have been submitted requesting special certificates for handicapped workers which would exempt these workers from receiving the minimum wage rate prescribed by the Act. Final action has been taken on 5,308 of these applications, 181 are pending consideration, and 868 are suspended awaiting the receipt of further information before final decision can be reached. During the two week period, 77 new applications were received, and 120 applications were finally acted on. A reduction in the number of applications suspended for further information took place during the two week period, and this figure is therefore presented in the report as minus 64 (-64) to indicate that this has occurred. To date there have been a total of 2,825 certificates granted and 2,441 applications denied.

#### LEARNERS' APPLICATIONS

Learners' certificates are granted on a plant basis rather than to individuals, as is the case in handling handicapped workers' applications. Therefore, the number of applications received requesting special certificates to employ learners at less than the minimum shows a smaller figure than the number of handicapped workers' applications received. A total of 1,565 applications for learners' certificates have been received to date, of which action has been taken on 1,445. Certificates were issued in 1,149 instances or, in other words, in four out of every five applications acted on.

During the two week period, 61 new applications were received but because a reduction was made in the number of applications that were pending action, a total of 257 applications were acted on, 195 certificates were issued and 53 applications denied.

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS  
ENFORCEMENT  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<b>A. <u>Summary of Establishments Against Which Complaints Have Been Filed</u></b>		
1. Total establishments complained against	<u>1,005</u>	<u>27,137</u>
2. Establishments requiring inspection <sup>1/</sup>		
Number	<u>1,116</u>	<u>18,285</u>
Per cent of total		<u>67.4%</u>
3. Establishments not requiring inspection <sup>2/</sup>		
Number	<u>218</u>	<u>4,258</u>
Per cent of total		<u>15.7%</u>
4. Establishments on which decision on <sup>3/</sup> inspection is pending		
Number	<u>-329</u>	<u>4,594</u>
Per cent of total		<u>16.9%</u>
<b>B. <u>Status of Case Investigations Required by Complaints Indicating Violation</u></b>		
1. Total investigations required <sup>4/</sup> (Same as A-2)	<u>1,116</u>	<u>18,285</u>
2. Cases investigated and reported to Washington		
Number	<u>109</u>	<u>2,302</u>
Per cent of total required		<u>12.6%</u>
3. Cases under inspection		
Number	<u>324</u>	<u>2,631</u>
Per cent of total required		<u>14.4%</u>
4. Cases pending assignment for inspection		
Number	<u>683</u>	<u>13,352</u>
Per cent of total required		<u>73.0%</u>

<sup>1/</sup> Establishments require inspection when complaints filed against them are analyzed "violation indicated."

<sup>2/</sup> Establishments are considered not to require inspection when the complaints filed against them are analyzed "no violation".

<sup>3/</sup> Establishments on which decision on inspection is pending are those against which complaints have been filed which have not been finally classified.

<sup>4/</sup> Investigations based on presumably valid complaints only.



BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Continued  
ENFORCEMENT  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<u>C. Status of Cases Investigated and Reported to Washington</u>		
1. Total investigated and reported (Same as B-2)	<u>100</u>	<u>2,302</u>
2. Case investigations completed		
Number	<u>63</u>	<u>1,004</u>
Per cent of total reported		<u>43.6%</u>
3. Cases in process of legal action <sup>1/</sup>		
Number	<u>2</u>	<u>33</u>
Per cent of total reported		<u>1.4%</u>
4. Cases in process of reinspection		
Number	<u>-56</u>	<u>718</u>
Per cent of total reported		<u>31.2%</u>
5. Cases under review by Legal Branch and <sup>2/</sup> Department of Justice		
Number	<u>4</u>	<u>157</u>
Per cent of total reported		<u>6.8%</u>
6. Cases under review by Central Office or in transmission between Washington and Field		
Number	<u>96</u>	<u>390</u>
Per cent of total reported		<u>16.9%</u>

<sup>1/</sup> Includes cases on which legal action has been instituted but on which the court has not rendered a decision.

<sup>2/</sup> Includes cases being considered for legal action by the Legal Branch or Department of Justice.

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Continued  
ENFORCEMENT  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<b>D. Case Investigations Completed by the Wage and Hour Division Classified by Type of Action Taken</b>		
1. Total completed (Same as C-2)		
Number	<u>63</u>	<u>1,004</u>
Per cent of total investigations required (Item B-1)		<u>5.5%</u>
2. Closed by settlement		
Number	<u>46</u>	<u>656</u>
Per cent of total completed		<u>65.3%</u>
a. Settlement secured by field staff		
Number	<u>36</u>	<u>544</u>
Per cent of total completed		<u>54.0%</u>
Per cent of total closed by settlement		<u>82.9%</u>
b. Settlement secured by legal action <sup>1/</sup>		
Number	<u>10</u>	<u>112</u>
Per cent of total completed		<u>11.3%</u>
Per cent of total closed by settlement		<u>17.1%</u>
3. Dropped		
Number	<u>17</u>	<u>348</u>
Per cent of total completed		<u>34.7%</u>
a. Because no violation was found		
Number	<u>14</u>	<u>233</u>
Per cent of total completed		<u>23.2%</u>
Per cent of total dropped		<u>67.0%</u>
b. Because firm was not covered by act		
Number	<u>3</u>	<u>115</u>
Per cent of total completed		<u>11.5%</u>
Per cent of total dropped		<u>33.0%</u>
<b>E. Summary of Restitution Made and Number of Employees Receiving Restitution <sup>3/</sup></b>		
1. Number of case investigations closed by settlement (Same as D-2)	<u>46</u>	<u>656</u>
2. Employees receiving back payment	<u>3,300</u>	<u>22,565</u>
3. Amount of restitution	<u>\$152,991.93</u>	<u>\$426,048.43</u>
4. Average amount of restitution per case		<u>\$ 649.46</u>
5. Average amount of restitution per employee		<u>\$ 18.88</u>

<sup>1/</sup> Includes a number of cases in which restitution payment is in progress, but not yet completed.

<sup>2/</sup> Based on best data available. There is no complete record of the restitution made in cases closed during the early period of enforcement.

<sup>3/</sup> Revised figures.

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS--Continued  
LITIGATION  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<b>F. Status of Cases Referred to Legal Branch for Enforcement Proceedings 1/</b>		
1. Total	<u>15</u>	<u>476</u>
2. Total acted on:	<u>11</u>	<u>356</u>
a. Cases referred to Department of Justice (G-1 minus G-5)	<u>0</u>	<u>100</u>
b. Civil actions instituted 2/	<u>11</u>	<u>94</u>
c. Cases returned to Cooperation and Inspection Branch	<u>0</u>	<u>171</u>
3. Pending action at end of week	<u>121</u>	
<b>G. Status of Cases Referred to Department of Justice by Legal Branch 1/</b>		
1. Total	<u>0</u>	<u>107</u>
2. Criminal actions instituted	<u>1</u>	<u>64</u>
a. By information	<u>0</u>	<u>16</u>
b. By indictment	<u>1</u>	<u>48</u>
3. Criminal actions closed	<u>0</u>	<u>40</u>
a. Defendant plead guilty	<u>0</u>	<u>40</u>
b. Defendant found guilty (after trial)	<u>0</u>	<u>0</u>
c. Defendant acquitted (after trial)	<u>0</u>	<u>0</u>
d. Fines imposed (approximate)	<u>—</u>	<u>\$247,850</u>
(a) Collected	<u>—</u>	<u>\$113,500</u>
(b) Suspended	<u>—</u>	<u>\$132,350</u>
4. Criminal actions pending	<u>24</u>	
5. Number of cases returned to Legal Branch by Department of Justice	<u>0</u>	<u>7</u>
6. Number of cases under consideration by Department of Justice	<u>36</u>	

1/ Figures revised by Legal Branch.

2/ Includes cases returned to Legal Branch by Department of Justice because not suitable for criminal action.

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Continued  
LITIGATION  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<b>H. <u>Status of Civil Actions Instituted by Legal Branch</u></b>		
1. Total (Same as F 2b)	<u>11</u>	<u>84</u>
2. Cases closed (in district courts)	<u>10</u>	<u>75</u>
a. Injunction granted	<u>10</u>	<u>73</u>
(1) contested	<u>0</u>	<u>0</u>
(2) uncontested (consent decree)	<u>10</u>	<u>73</u>
b. Injunction denied	<u>0</u>	<u>2</u>
3. Cases pending (in district courts)	<u>9</u>	
4. Cases pending on appeal from adverse decisions		<u>1</u>
 <b>I. <u>Ratio of Legal Action Required to Inspections Made</u></b>		
1. Inspection Reports submitted to central office (Same as G-1)	<u>109</u>	<u>2,302</u>
2. Cases in litigation on which legal action has been instituted	<u>1</u>	<u>148</u>
a. Criminal actions instituted (Same as G-2)	<u>0</u>	<u>64</u>
b. Civil actions instituted (Same as H-1)	<u>1</u>	<u>84</u>
3. Ratio of cases in litigation to inspections reported		<u>6.4%</u>

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Continued  
 EXEMPTIONS  
 HANDICAPPED WORKERS' APPLICATIONS  
 December 30, 1939

Item	Past Two Weeks	Cumulative Total
<u>J. Status of Applications for Handicapped Workers</u>		
<u>Certificates Received</u>		
1. Received	<u>77</u>	<u>6,357</u>
2. Total on which final action has been taken		
Number	<u>120</u>	<u>5,308</u>
Per cent of total received		<u>83.5%</u>
3. Applications suspended for further information		
Number	<u>-64</u>	<u>868</u>
Per cent of total received		<u>13.6%</u>
4. Pending consideration		
Number	<u>21</u>	<u>181</u>
Per cent of total received		<u>2.8%</u>
<u>K. Status of Application on Which Final Action</u>		
<u>Has Been Taken</u>		
1. Total on which final action has been taken	<u>120</u>	<u>5,308</u>
(Same as J-2)		
2. Certificates granted or denied		
Number	<u>115</u>	<u>5,266</u>
Per cent of total acted on		<u>99.2%</u>
a. Certificates granted		
Number	<u>129</u>	<u>2,825</u>
Per cent of total acted on		<u>53.2%</u>
Per cent of total granted or denied		<u>53.6%</u>
b. Applications denied		
Number	<u>-14</u>	<u>2,441</u>
Per cent of total acted on		<u>46.0%</u>
Per cent of total granted or denied		<u>46.4%</u>
3. Applications cancelled or withdrawn, or found to require no certificate		
Number	<u>5</u>	<u>42</u>
Per cent of total acted on		<u>0.8%</u>

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Continued  
EXEMPTIONS  
HANDICAPPED WORKERS' APPLICATIONS  
December 30, 1939

Item	Past Two Weeks	Cumulative Total
<u>L. Requests for Reconsideration</u>		
1. Received		
Number	<u>10</u>	<u>1,065</u>
Per cent of total applications granted or denied (Item K-2)		<u>20.2%</u>
2. Total on which reconsideration has been completed		
Number	<u>8</u>	<u>988</u>
Per cent of total received		<u>92.7%</u>
3. Requests for reconsideration suspended for further information		
Number	<u>1</u>	<u>73</u>
Per cent of total received		<u>6.9%</u>
4. Pending reconsideration		
Number	<u>1</u>	<u>4</u>
Per cent of total received		<u>0.4%</u>
<u>M. Decision After Reconsideration</u>		
1. Total on which reconsideration has been completed (Same as L-2)	<u>8</u>	<u>988</u>
2. Denials reversed (Certificates granted)		
Number	<u>7</u>	<u>557</u>
Per cent of total reconsidered		<u>56.5%</u>
3. Denials sustained		
Number	<u>0</u>	<u>344</u>
Per cent of total reconsidered		<u>34.8%</u>
4. Certificates cancelled		
Number	<u>0</u>	<u>8</u>
Per cent of total reconsidered		<u>0.8%</u>
5. Certificates sustained		
Number	<u>0</u>	<u>36</u>
Per cent of total reconsidered		<u>3.6%</u>
6. Certificate rate increased		
Number	<u>1</u>	<u>6</u>
Per cent of total reconsidered		<u>0.6%</u>
7. Certificate rate decreased		
Number	<u>0</u>	<u>37</u>
Per cent of total reconsidered		<u>3.7%</u>

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS--Continued  
 EXEMPTIONS  
 LEARNERS' APPLICATIONS  
 December 30, 1939

Item	Past Two Weeks	Cumulative Total
<u>N. Status of Applications for Learners' Certificates Received</u>		
1. Received	<u>61</u>	<u>1,565</u>
2. Total acted on		
Number	<u>257</u>	<u>1,446</u>
Per cent of total		<u>92.4%</u>
3. Applications suspended awaiting industry hearings and findings		
Number	<u>0</u>	<u>55</u>
Per cent of total		<u>3.5%</u>
4. Pending action		
Number	<u>-196</u>	<u>64</u>
Per cent of total		<u>4.1%</u>
 <u>O. Status of Applications on Which Final Action Has Been Taken</u>		
1. Total acted on (Same as N-2)	<u>257</u>	<u>1,446</u>
2. Certificates issued		
Number	<u>195</u>	<u>1,149</u>
Per cent of total acted on		<u>79.5%</u>
3. Applications denied		
Number	<u>53</u>	<u>274</u>
Per cent of total acted on		<u>18.9%</u>
4. Applications cancelled (invalid or withdrawn)		
Number	<u>9</u>	<u>23</u>
Per cent of total acted on		<u>1.6%</u>

BI-WEEKLY REPORT OF MAJOR OPERATING STATISTICS—Concluded  
 EXEMPTIONS  
 LEARNERS' APPLICATIONS  
 December 30, 1939

Item	Past Two Weeks	Cumulative Total
<u>P. Status of Cases Held for Reconsideration After Approval or Denial</u>		
1. Held for reconsideration	<u>0</u>	<u>90</u>
2. Reconsideration cases acted on		
Number	<u>0</u>	<u>81</u>
Per cent of total held for reconsideration		<u>90.0%</u>
3. On hand for reconsideration		
Number	<u>0</u>	<u>9</u>
Per cent of total held for reconsideration		<u>10%</u>
<u>Q. Decision After Reconsideration</u>		
1. Total cases acted on (Same as R-2)	<u>0</u>	<u>81</u>
2. Certificates affirmed		
Number	<u>0</u>	<u>26</u>
Per cent of total reconsidered		<u>32.1%</u>
3. Certificates reversed		
Number	<u>0</u>	<u>1</u>
Per cent of total reconsidered		<u>1.2%</u>
4. Denials affirmed		
Number	<u>0</u>	<u>16</u>
Per cent of total reconsidered		<u>19.8%</u>
5. Denials reversed		
Number	<u>0</u>	<u>38</u>
Per cent of total reconsidered		<u>46.9%</u>



TABLE A-1

ESTABLISHMENTS COMPLAINED AGAINST  
AND ESTABLISHMENTS REQUIRING INVESTIGATION BY  
COMPLAINTS FOUND VALID  
December 30, 1939  
BY REGIONS

Regions and Regional Offices	Total Establishments Complained Against		Establishments Requiring Investigation	
	Number (2)	Per Cent (3)	Number (4)	Per Cent (5)
TOTAL--ALL REGIONS	27,137	100.0	19,285	100.0
I Boston, Mass.	1,395	5.1	1,003	5.5
II New York, N. Y.	4,490	16.6	2,901	15.8
III Philadelphia, Pa.	1,980	7.3	1,254	6.9
IV Newark, N. J.	1,610	5.9	950	5.2
V Richmond, Va.	1,880	5.9	1,179	6.4
VI Charlotte, N. C.	984	3.6	645	3.5
VII Atlanta, Ga.	1,635	6.0	1,275	7.0
VIII Birmingham, Ala.	1,501	5.5	1,181	6.5
IX Nashville, Tenn.	1,129	4.2	718	3.9
X Cleveland, Ohio	1,690	6.2	1,173	6.4
XI Chicago, Ill.	3,082	11.5	2,102	11.5
XII Minneapolis, Minn.	456	1.7	366	1.7
XIII Kansas City, Mo.	2,234	8.2	1,365	7.5
XIV Dallas, Tex.	1,967	7.2	1,485	8.1
XV San Francisco, Cal.	1,104	4.1	745	4.1

TABLE B-1

STATUS OF CASE INVESTIGATIONS RECEIVED  
December 30, 1939  
BY REGIONS

Regions and Regional Offices	(1) Number	(2) Total Case Investigations Required	(3) Per Cent	(4) Cases Investigated and Reported to Washington	(5) Per Cent	(6) Number	(7) Per Cent	(8) Cases Pending Assignment for Investigation	(9) Per Cent
TOTAL--ALL REGIONS	19,285	100.0	2,302	12.6	2,631	14.4	13,352	73.0	
I Boston, Mass.	1,003	100.0	193	19.2	67	6.7	743	74.1	
II New York, N. Y.	2,901	100.0	224	7.7	249	8.6	2,423	83.7	
III Philadelphia, Pa.	1,254	100.0	282	22.5	292	23.3	680	54.2	
IV Newark, N. J.	950	100.0	154	16.2	69	7.3	727	75.5	
V Richmond, Va.	1,179	100.0	224	19.0	95	7.2	870	73.8	
VI Charlotte, N. C.	645	100.0	142	22.0	15	2.3	488	75.7	
VII Atlanta, Ga.	1,275	100.0	296	23.2	233	18.3	746	58.5	
VIII Birmingham, Ala.	1,161	100.0	95	8.0	48	4.1	1,038	87.9	
IX Nashville, Tenn.	718	100.0	50	7.0	17	2.4	651	90.6	
X Cleveland, Ohio	1,173	100.0	162	13.8	196	16.7	815	69.5	
XI Chicago, Ill.	2,102	100.0	121	5.8	379	18.0	1,602	76.2	
XII Minneapolis, Minn.	306	100.0	91	29.7	51	16.7	164	53.6	
XIII Kansas City, Mo.	1,368	100.0	95	6.9	233	17.0	1,040	76.1	
XIV Dallas, Tex.	1,485	100.0	124	8.4	137	9.2	1,224	82.4	
XV San Francisco, Cal.	745	100.0	49	6.6	560	75.1	136	18.3	

TABLE C-1

STATUS OF CASES INVESTIGATED  
AND REPORTED TO WASHINGTON  
December 30, 1939  
BY REGIONS

Regions and Regional Offices (1)	Total Cases Investigated and Reported to Washington		Reported Case Investigations Completed		Reported Case Investigations Pending Completion	
	Number (2)	Per Cent (3)	Number (4)	Per Cent (5)	Number (6)	Per Cent (7)
TOTAL--ALL REGIONS	2,302	100.0	1,004	43.6	1,298	56.4
I Boston, Mass.	193	100.0	87	45.1	106	54.9
II New York, N. Y.	224	100.0	108	48.2	116	51.8
III Philadelphia, Pa.	282	100.0	155	55.0	127	45.0
IV Newark, N. J.	154	100.0	79	51.3	75	48.7
V Richmond, Va.	224	100.0	103	46.0	121	54.0
VI Charlotte, N. C.	142	100.0	39	27.5	103	72.5
VII Atlanta, Ga.	296	100.0	64	21.6	232	78.4
VIII Birmingham, Ala.	95	100.0	29	30.5	66	69.5
IX Nashville, Tenn.	50	100.0	20	40.0	30	60.0
X Cleveland, Ohio	162	100.0	89	54.9	73	45.1
XI Chicago, Ill.	121	100.0	50	41.3	71	58.7
XII Minneapolis, Minn.	91	100.0	39	42.9	52	57.1
XIII Kansas City, Mo.	95	100.0	28	29.5	67	70.5
XIV Dallas, Tex.	124	100.0	81	65.3	43	34.7
XV San Francisco, Cal.	49	100.0	33	67.3	16	32.7

TABLE D-1

INVESTIGATIONS REQUIRED: INVESTIGATIONS COMPLETED  
AND INVESTIGATIONS PENDING COMPLETION  
December 30, 1939  
BY REGIONS

Regions and Regional Offices	Total Investiga- tions Required		Investigations Completed		Investigations Pending Completion	
	Number (2)	Per Cent (3)	Number (4)	Per Cent (5)	Number (6)	Per Cent (7)
TOTAL--ALL REGIONS	16,265	100.0	1,004	5.5	17,281	94.5
I Boston, Mass.	1,003	100.0	87	8.7	916	91.3
II New York, N. Y.	2,901	100.0	108	3.7	2,793	96.3
III Philadelphia, Pa.	1,254	100.0	155	12.4	1,099	87.6
IV Newark, N. J.	950	100.0	79	8.3	871	91.7
V Richmond, Va.	1,179	100.0	103	8.7	1,076	91.3
VI Charlotte, N. C.	645	100.0	39	6.0	606	94.0
VII Atlanta, Ga.	1,275	100.0	64	5.0	1,211	95.0
VIII Birmingham, Ala.	1,181	100.0	29	2.5	1,152	97.5
IX Nashville, Tenn.	718	100.0	20	2.8	698	97.2
X Cleveland, O.	1,173	100.0	89	7.6	1,084	92.4
XI Chicago, Ill.	2,102	100.0	50	2.4	2,052	97.6
XII Minneapolis, Minn.	306	100.0	39	12.7	267	87.3
XIII Kansas City, Mo.	1,368	100.0	28	2.0	1,340	98.0
XIV Dallas, Tex.	1,485	100.0	81	5.5	1,404	94.5
XV San Francisco, Calif.	745	100.0	33	4.4	712	95.6

TABLE P-1-a

INVESTIGATIONS COMPLETED  
CLASSIFIED BY TYPE OF ACTION TAKEN  
December 30, 1939  
BY REGIONS

Regions and Regional Offices	Total Investigations Completed		Cases Closed by Settlement		Type of Action Taken	
	Number (2)	Per Cent (3)	Number (4)	Per Cent (5)	Number (6)	Per Cent (7)
TOTAL--ALL REGIONS	1,024	100.0	656	65.3	348	34.7
I Boston, Mass.	87	100.0	70	80.5	17	19.5
II New York, N. Y.	108	100.0	65	60.2	43	39.8
III Philadelphia, Pa.	155	100.0	122	78.7	33	21.3
IV Newark, N. J.	79	100.0	39	49.4	40	50.6
V Richmond, Va.	103	100.0	84	81.6	19	18.4
VI Charlotte, N. C.	39	100.0	13	33.3	26	66.7
VII Atlanta, Ga.	64	100.0	32	50.0	32	50.0
VIII Birmingham, Ala.	29	100.0	18	62.1	11	37.9
IX Nashville, Tenn.	20	100.0	14	70.0	6	30.0
X Cleveland, Ohio	89	100.0	59	66.3	30	33.7
XI Chicago, Ill.	50	100.0	43	86.0	7	14.0
XII Minneapolis, Minn.	39	100.0	25	64.1	14	35.9
XIII Kansas City, Mo.	28	100.0	12	42.9	16	57.1
XIV Dallas, Tex.	81	100.0	41	50.6	40	49.4
XV San Francisco, Cal.	33	100.0	19	57.6	14	42.4

TABLE D-1-b

CASES CLOSED BY SETTLEMENT  
CLASSIFIED BY METHOD OF CLOSING  
December 30, 1939  
BY REGIONS

Regions and Regional Offices (1)	Total Cases Closed by Settlement		Method of Closing		Per Cent (7)
	Number (2)	Per Cent (3)	Without Legal Action Number (4)	After Legal Action Number (6)	
TOTAL--ALL REGIONS	656	100.0	544	82.9	17.1
I Boston, Mass.	70	100.0	44	62.9	37.1
II New York, N. Y.	65	100.0	49	75.4	24.6
III Philadelphia, Pa.	122	100.0	112	91.8	8.2
IV Newark, N. J.	39	100.0	36	92.3	7.7
V Richmond, Va.	84	100.0	74	88.1	11.9
VI Charlotte, N. C.	13	100.0	4	30.8	69.2
VII Atlanta, Ga.	32	100.0	23	71.9	28.1
VIII Birmingham, Ala.	18	100.0	15	83.3	16.7
IX Nashville, Tenn.	14	100.0	14	100.0	0.0
X Cleveland, Ohio	59	100.0	59	100.0	0.0
XI Chicago, Ill.	43	100.0	28	65.1	34.9
XII Minneapolis, Minn.	25	100.0	23	92.0	8.0
XIII Kansas City, Mo.	12	100.0	7	58.3	41.7
XIV Dallas, Tex.	41	100.0	37	90.2	9.8
XV San Francisco, Cal.	19	100.0	19	100.0	0.0

TABLE L-1-c

CASES DROPPED  
CLASSIFIED BY REASON FOR DROPPING  
December 30, 1939  
BY REGIONS

Regions and Regional Offices (1)	Total Cases Dropped (2)		No Violation Disclosed (3)		Reason for Dropping Firm Not Covered by the Act (4)		Per Cent (5)		Per Cent (6)		Per Cent (7)	
	Number	Per Cent	Number	Per Cent	Number	Per Cent	Number	Per Cent	Number	Per Cent	Number	Per Cent
TOTAL—ALL REGIONS	348	100.0	233	67.0	115	33.0						
I Boston, Mass.	17	100.0	12	70.6	5	29.4						
II New York, N. Y.	43	100.0	32	74.4	11	25.6						
III Philadelphia, Pa.	33	100.0	23	69.7	10	30.3						
IV Newark, N. J.	40	100.0	35	90.0	4	10.0						
V Richmond, Va.	19	100.0	10	52.6	9	47.4						
VI Charlotte, N. C.	25	100.0	19	73.1	7	26.9						
VII Atlanta, Ga.	32	100.0	18	56.3	14	43.7						
VIII Birmingham, Ala.	11	100.0	4	36.4	7	63.6						
IX Nashville, Tenn.	6	100.0	4	66.7	2	33.3						
X Cleveland, Ohio	30	100.0	19	63.3	11	36.7						
XI Chicago, Ill.	7	100.0	6	85.7	1	14.3						
XII Minneapolis, Minn.	14	100.0	7	50.0	7	50.0						
XIII Kansas City, Mo.	15	100.0	9	56.3	7	43.7						
XIV Dallas, Tex.	40	100.0	21	52.5	19	47.5						
XV San Francisco, Cal.	14	100.0	13	92.9	1	7.1						

TABLE E-1

ANALYSIS OF RESTITUTION SECURED AND  
NUMBER OF PERSONS RECEIVING PAYMENTS OF BACK WAGES  
December 31, 1939  
BY REGIONS

Regions and Regional Offices (1)	Cases Closed By Settlement (2)	Employees Receiving Pay- ments of Back Wages (3)	Amount of Restitution (4)	Average Amount of Restitution Per Case (5)	Average Amount of Restitution Per Employee (6)
TOTAL--ALL REGIONS	656	22,565	\$426,048.43	\$649.46	\$18.88
I Boston, Mass.	70	4,393	41,861.53	598.02	9.53
II New York, N. Y.	65	1,847	29,561.75	454.80	16.01
III Philadelphia, Pa.	122	2,562	26,850.06	220.08	10.48
IV Newark, N. J.	39	1,234	13,353.10	342.39	10.82
V Richmond, Va.	84	4,399	50,105.40	596.49	11.39
VI Charlotte, N. C.	13	192	5,659.60	435.35	29.48
VII Atlanta, Ga.	32	2,102	45,580.33	1,424.39	21.88
VIII Birmingham, Ala.	18	1,133	18,273.78	1,015.21	16.13
IX Nashville, Tenn.	14	524	8,534.45	609.60	16.29
X Cleveland, O.	59	1,333	15,577.13	264.02	11.69
XI Chicago, Ill.	43	1,631	143,523.29	3,397.75	98.00
XII Minneapolis, Minn.	25	206	5,617.67	224.71	27.27
XIII Kansas City, Mo.	12	265	5,731.34	477.61	21.63
XIV Dallas, Tex.	41	272	7,703.25	187.88	28.32
XV San Francisco, Cal.	19	472	8,115.75	427.14	17.19



TABLE F - 1

STATUS OF CASES ON WHICH  
LEGAL ACTION HAS BEEN TAKEN  
December 30, 1939  
BY REGIONS

Regions and Regional Offices	Total Case In- vestigations on Which Legal Action Has Been Instituted	Case Investigations on Which Legal Action Has Been Completed		Case Investiga- tions Pending Court Decision
		Total	Civil Action	
(1)	(2)	(3)	(4)	(5)
TOTAL--ALL REGIONS	148	114 1/2	74 1/2	40
I Boston, Mass.	29	26	13	3
II New York, N. Y.	21	16	10	5
III Philadelphia, Pa.	13	10	7	3
IV Newark, N. J.	6	3	2	3
V Richmond, Va.	11	10	8	1
VI Charlotte, N. C.	12	11	7	4
VII Atlanta, Ga.	18	9	7	9
VIII Birmingham, Ala.	5	3	3	2
IX Nashville, Tenn.	3	0	0	3
X Cleveland, Ohio	1	0	0	1
XI Chicago, Ill.	17	15	10	2
XII Minneapolis, Minn.	2	2	2	0
XIII Kansas City, Mo.	6	5	3	1
XIV Dallas, Tex.	4	4	2	0
XV San Francisco, Cal.	0	0	0	0

1/2 Includes two cases in which information was denied.